

# Directors and Audit & Supervisory Board Members

## Directors

Representative Director,  
President Corporate Officer

### Koji Kato



April 1978	Joined the Company
June 2005	Director
April 2007	Assistant to Chief General Manager, Green Technology System Division
April 2009	Corporate Officer; General Manager, Engineering Planning Dept., Green Technology System Division
April 2010	Managing Corporate Officer, Chief General Manager, Green Technology System Division, and General Manager, Engineering Planning Dept., Green Technology System Division
June 2010	Director, Managing Corporate Officer, Chief General Manager, Green Technology System Division, and General Manager, Engineering Planning Dept., Green Technology System Division
April 2012	Director, Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters and in charge of Environment, and General Manager, Corporate Planning Office
April 2013	Director, Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters and in charge of CSR
April 2014	Director, Managing Corporate Officer, Chief Executive, Administrative Management Headquarters and in charge of CSR
April 2016	Director, Executive Corporate Officer, Chief Executive, Administrative Management Headquarters and in charge of CSR
April 2017	Representative Director, Executive Vice President Corporate Officer, in charge of Administrative Management Headquarters
April 2018	Representative Director, Executive Vice President Corporate Officer
April 2019	Representative Director, President Corporate Officer (current position)

Representative Director,  
Executive Vice President Corporate Officer

### Hiroshi Mukai



April 1974	Joined the Company
April 2012	Corporate Officer, General Manager, Osaka Branch Office, Green Technology System Division
April 2014	Senior Corporate Officer, General Manager, Osaka Branch Office, Green Technology System Division
April 2015	Managing Corporate Officer, Vice General Manager, Green Technology System Division
June 2015	Director, Managing Corporate Officer, Vice General Manager, Green Technology System Division
April 2016	Director, Managing Corporate Officer, Chief General Manager, Green Technology System Division
April 2017	Director, Executive Corporate Officer, Chief General Manager, Green Technology System Division
April 2019	Representative Director, Executive Vice President Corporate Officer (current position)

Director,  
Executive Corporate Officer,  
Chief General Manager,  
Paint Finishing System Division

### Kazuhide Hayakawa



April 1979	Joined the Company
April 2012	Corporate Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division
October 2013	Corporate Officer, Senior General Manager, Sales and Marketing Dept., Green Technology System Division
April 2014	Senior Corporate Officer, Senior General Manager, Sales and Marketing Dept., Green Technology System Division
April 2016	Senior Corporate Officer, Vice General Manager in charge of sales and Senior General Manager, Sales and Marketing Dept., Green Technology System Division
April 2017	Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters
June 2017	Director, Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters
April 2018	Director, Managing Corporate Officer, Vice General Manager, Paint Finishing System Division
April 2019	Director, Executive Corporate Officer, Chief General Manager, Paint Finishing System Division (current position)

Director,  
Executive Corporate Officer,  
Chief General Manager,  
Green Technology System Division

### Yasushi Nakajima



April 1982	Joined the Company
April 2014	Corporate Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division
April 2015	Senior Corporate Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division and Senior General Manager, Global Business Management Dept.
April 2016	Senior Corporate Officer, Vice General Manager in charge of technology and Senior General Manager, Engineering Supervisory Dept., Green Technology System Division and Senior General Manager, Global Business Management Dept.
April 2017	Managing Corporate Officer, Vice General Manager, Green Technology System Division
June 2017	Director, Managing Corporate Officer, Vice General Manager, Green Technology System Division
April 2019	Director, Executive Corporate Officer, Chief General Manager, Green Technology System Division (current position)

Director,  
Managing Corporate Officer,  
Chief Executive,  
Administrative Management Headquarters and  
in charge of CSR

### Masanori Nakagawa



April 2009	General Manager, Strategic Investment Department, Headquarters Business Administration Division of Mizuho Corporate Bank, Ltd. (current Mizuho Bank, Ltd.)
October 2012	Joined the Company
April 2013	General Manager, Corporate Planning Office, Corporate Planning Headquarters
April 2014	Vice Executive, Administrative Management Headquarters
April 2017	Managing Corporate Officer, Chief Executive, Administrative Management Headquarters and in charge of CSR
June 2018	Director, Managing Corporate Officer, Chief Executive, Administrative Management Headquarters and in charge of CSR (current position)

Director,  
Managing Corporate Officer,  
Vice General Manager,  
Green Technology System Division



## Nobutaka Inagawa

April 1972	Joined the Company
April 2008	Corporate Officer, General Manager, Tohoku Branch Office, Green Technology System Division
April 2009	Corporate Officer, Vice Senior General Manager, Engineering Supervisory Dept., Green Technology System Division
April 2010	Corporate Officer, General Manager, Chubu Branch Office, Green Technology System Division
April 2011	Corporate Officer, General Manager, Chubu Branch Office and General Manager, Engineering Dept., Green Technology System Division
April 2012	Senior Corporate Officer, General Manager, Tokyo Branch Office, Green Technology System Division
April 2017	Managing Corporate Officer, General Manager, Tokyo Branch Office, Green Technology System Division
April 2019	Managing Corporate Officer, Vice General Manager, Green Technology System Division, and General Manager, Tokyo Branch Office
June 2019	Director, Managing Corporate Officer, Vice General Manager, Green Technology System Division, and General Manager, Tokyo Branch Office
April 2020	Director, Managing Corporate Officer, Vice General Manager, Green Technology System Division (current position)

Director,  
Managing Corporate Officer,  
Vice General Manager,  
Paint Finishing System Division, and Senior General  
Manager, Engineering Supervisory Dept.



## Junichi Murakawa

April 1976	Joined the Company
April 2013	Corporate Officer; General Manager, Process West Japan Head Office and General Manager, Nagoya Office, Paint Finishing System Division
April 2014	Corporate Officer, General Manager, Process West Japan Head Office, General Manager, Nagoya Office and General Manager, Osaka Office, Paint Finishing System Division
April 2015	Corporate Officer, General Manager, West Japan Head Office, General Manager, Nagoya Office, General Manager, Osaka Office, and Senior General Manager, Engineering Supervisory Dept., Paint Finishing System Division
April 2018	Senior Corporate Officer, Assistant to Chief General Manager, Paint Finishing System Division
April 2019	Managing Corporate Officer, Vice General Manager, Paint Finishing System Division, and Senior General Manager, Engineering Supervisory Dept.
June 2019	Director, Managing Corporate Officer, Vice General Manager, Paint Finishing System Division, and Senior General Manager, Engineering Supervisory Dept. (current position)

Outside Director

## Hirokazu Hikosaka



April 1983	Joined Asahi Shinkin Bank (Resigned in March 1985)
April 1992	Admitted as attorney and joined Nakajima Law Office (current Nakajima Hikosaka Kubouchi Law Office) (current position)
April 1999	Commissioner, Kanto Federation of Bar Associations
April 2005	Executive Commissioner, Japan Federation of Bar Associations
June 2006	Outside Director, Adways Inc.
June 2010	Audit & Supervisory Board Member, Adways Inc. (current position)
April 2014	Vice President, Tokyo Bar Association
June 2015	Audit & Supervisory Board Member of the Company
June 2017	Director of the Company (current position)
April 2019	Vice President, Kanto Federation of Bar Associations (retired in March 2020)

Outside Director

## Kiyotaka Fuke



April 2014	Deputy President, Executive Officer, Meiji Yasuda Life Insurance Company
July 2014	Director, Deputy President, Executive Officer, Meiji Yasuda Life Insurance Company
April 2016	Director, Meiji Yasuda Life Insurance Company (retired in July 2016)
June 2016	Outside Audit & Supervisory Board Member, Mizuho Trust & Banking Co., Ltd.
July 2016	Advisor, Meiji Yasuda Life Insurance Company (retired in June 2019)
June 2017	Member of the Board of Directors (Outside Director and Audit & Supervisory Committee Member), Mizuho Trust & Banking Co., Ltd. (current position)
June 2019	Director of the Company (current position)

## Audit & Supervisory Board Members

Full-time Audit & Supervisory Board Member

**Tetsuya Ogawa**

Outside Audit & Supervisory Board Member

**Toshiyuki Hanazawa**

Full-time Audit & Supervisory Board Member

**Makoto Wakida**

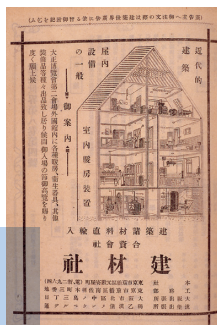
Outside Audit & Supervisory Board Member

**Shigeo Kobayashi**

Outside Audit & Supervisory Board Member

**Nobuyuki Soda**

# History



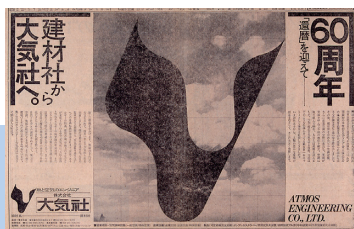
1913

Founded under the name of joint-stock company "Kenzaisha"



1971

Established first overseas subsidiary in Bangkok



1973

Changed the name to "Taikisha Ltd."



2011

Formed global alliance with Geico S.p.A



2013

The 100th anniversary of the foundation

- 1913 Kenzaisha (former name of Taikisha Ltd.) founded
- 1949 Joint stock company, Kenzaisha dissolved and Kenzaisha Co., Ltd. established
- 1971 Thai Kenzaisha Co., Ltd. established in Bangkok
- 1973 Company name changed to Taikisha Ltd.
- 1976 San Esu Industry Co., Ltd. established
- 1980 Shares listed on the First Section of the Tokyo Stock Exchange
- 1981 TKS Industrial Company established in U.S.A.
- 1983 Thai Kenzai Trading Co., Ltd. established in Bangkok
- 1985 Branch office opened in Singapore  
Taikisha Canada Inc. established in Toronto
- 1986 Nippon Noise Control Ltd. established
- Taikisha (Taiwan) Ltd. established in Taipei
- 1989 Taikisha Engineering (M) Sdn. Bhd. established in Kuala Lumpur, Malaysia  
Taikisha UK Ltd. established in Birmingham, UK (former name of Geico  
Taikisha Europe Ltd.)
- 1990 P.T. Taikisha Indonesia Engineering established in Jakarta  
Taikisha de Mexico, S.A. de C.V. established in Mexico City
- 1992 Donki TEC Ltd. established in Seoul, Korea (former name of Taikisha Korea Ltd.)
- 1994 Wuzhou Taikisha Engineering Co., Ltd. established in Beijing, China
- Taikisha Engineering India Ltd. established in New Delhi
- 1995 Taikisha Philippines Inc. established in Manila  
Representative office opened in Ho Chi Minh City, Vietnam
- 1996 Taikisha do Brasil Ltda. established in São Paulo, Brazil
- 1997 Representative office opened in Hong Kong
- 1998 Taikisha Vietnam Engineering Inc. established in Hanoi
- 2000 Tokyo Taikisha Service Ltd. established (formerly Atmos Service Ltd.  
established in 1987)
- 2001 Thai Kenzaisha Co. Ltd. renamed Taikisha (Thailand) Co., Ltd.  
Thai Kenzai Trading Co., Ltd. renamed Taikisha Trading (Thailand) Co., Ltd.
- 2003 Company reorganized into three division structure
- Singapore branch office closed. Subsidiary Taikisha (Singapore) Pte. Ltd. established
- 2004 R&D facilities integrated as Research and Development Center in Kanagawa prefecture  
P.T. Taikisha Manufacturing Indonesia established
- 2006 Established the company-wide Compliance Committee and the Compliance Division
- 2007 Reorganized businesses into two division structure comprising the Green Technology System Division and the Paint Finishing Division
- 2009 "Taikisha (R)" LLC established in Kaluga, Russia
- 2010 Tianjin Taikisha Paint Finishing System Ltd. established in Tianjin, China
- 2011 Formed a capital and business alliance with Geico S.p.A.  
Taikisha (Cambodia) Co., Ltd. established in Phnom Penh, Cambodia
- 2013 The 100th anniversary of the foundation  
Taikisha Myanmar Co., Ltd. established in Yangon, Myanmar
- 2014 Formed a capital and business alliance with Encore Automation LLC
- 2017 Formed a capital and business alliance with BTE Co., Ltd.
- 2019 Established the Technical Center  
Taikisha Lao Co.,Ltd. established in Vientiane Capital, Lao PDR
- 2020 Formed a capital and business alliance with Nicomac Clean Rooms Far East LLP

## Corporate Data

Corporate Name:	Taikisha Ltd.
Head Office:	Sumitomo Fudosan Shinjuku Grand Tower, 8-17-1, Nishi-Shinjuku Shinjuku-ku, Tokyo 160-6129, Japan Tel: 81-(0)3-3365-5320 Fax: 81-(0)3-5338-5195
Established:	April 10, 1913
Sales:	¥225,378 million (Consolidated: year ended March 2020)
Number of Employees:	4,783 (Consolidated: as of March 2020)

### ISO Certification Obtained

Country	Corporate Name	ISO 9001	ISO 14001
Japan	Taikisha Ltd.	●	●
China	Wuzhou Taikisha Engineering Co., Ltd.	●	●
Taiwan	Taikisha (Taiwan) Ltd.	●	
Thailand	Taikisha (Thailand) Co., Ltd.	●	●
Vietnam	Taikisha Vietnam Engineering Inc.	●	●
Philippines	Taikisha Philippines Inc.	●	
Singapore	Taikisha (Singapore) Pte. Ltd.	●	●
Malaysia	Taikisha Engineering (M) Sdn. Bhd.	●	
Indonesia	P.T. Taikisha Indonesia Engineering	●	
India	Taikisha Engineering India Pvt. Ltd.	●	●
United States of America	TKS Industrial Company	●	●
Italy	Geico S.p.A.	●	●

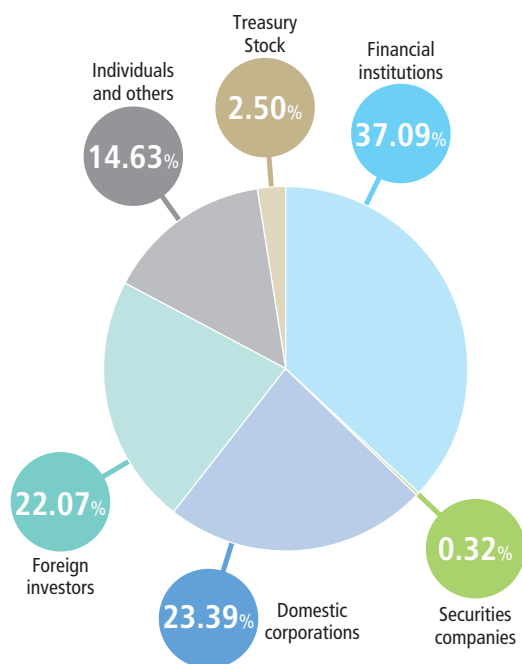
## Investor Information

(As of March 31, 2020)

Authorized number of shares	100,000,000
Number of issued shares (excluding 877,173 treasury shares)	34,204,836
Number of shareholders	3,169

### COMPOSITION OF SHAREHOLDERS

(BY SHARE HOLDING RATIO)



### Major Shareholders of the Company as of March 31, 2020

Shareholder's Name	Number of shares held (in thousands)	Ratio of shareholding (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	3,232	9.45
Japan Trustee Services Bank, Ltd. (Trust Account 9)	2,125	6.22
Kenzaisha Ltd.	1,730	5.06
Japan Trustee Services Bank, Ltd. (Trust Account)	1,363	3.99
THE BANK OF NEW YORK MELLON (INTERNATIONAL) LIMITED 131800	1,080	3.16
Taikisha Business Partners Shareholding Association	1,000	2.93
Dai ni Kenzaisha Ltd.	1,000	2.92
Sumitomo Realty & Development Co., Ltd.	981	2.87
Taikisha Employees Shareholding Association	927	2.71
Nippon Life Insurance Company	866	2.53

(Notes) 1. The Company holds 877,173 treasury shares but is excluded from the list of major shareholders above. The above treasury shares do not include 137,700 shares of the Company held by Trust & Custody Services Bank, Ltd. (Trust E Account), because of the introduction of the ESOP (Employee Stock Ownership Plan). The above treasury shares do not include 136,400 shares of the Company held by Trust & Custody Services Bank, Ltd. (Trust E Account), because of the introduction of the Board Benefit Trust (BBT).

2. The "Percentage of shares held to the total number of issued shares" is calculated by subtracting treasury shares from all issued shares.