TAIKI-SHA LTD.

Financial Results Briefing

The Second Quarter of FY2023

November 16,2023





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Sales and the Income reached a Record High

Business environment (Japan)

Capital investment of electronic component manufacturers and automobile manufacturers is ongoing and demand for the renovations in the Tokyo area was steady.

Business environment (Overseas)

Although there is a concern about the slowdown of the global economy, the capital investment of manufacturers continued to be steady.

Orders-received

127.1

Billion yen

YoY Change -21.5%

Sales

130.4

Billion yen

YoY Change +**52.0**%

Ordinary income

8.1

Billion yen

YoY Change +73.9%

Profit attributable to owners of parent

6.6

Billion yen

YoY Change +171.2%



Exceeded the Forecast in All Items

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change
Orders-received	162.0	127.1	-34.8
Net-sales of completed construction contracts	85.7	130.4	44.6
Ordinary income	4.6	8.1	3.4
Ratio	5.4%	6.2%	0.8pt
Profit attributable to owners of parent	2.4	6.6	4.1
Ratio	2.8%	5.1%	2.2pt
EPS	71.79yen	199.51yen	127.71yen

2Q FY2023 Forecasts	vs. Forecast
118.0*	9.1
127.1	3.3
6.3	1.8
5.0%	1.3pt
4.6	2.0
3.6%	1.5pt
-	-

Exchange rate of main overseas affiliates

(Yen)	① 2Q FY2022	2 2Q FY2023	S FY2023 original Assumptions
US\$	123.18	135.99	128.00
THB	3.64	3.95	3.85
CNY	18.98	19.47	18.80
INR	1.70	1.72	1.57

* Revised at the announcement of the financial result for the First quarter

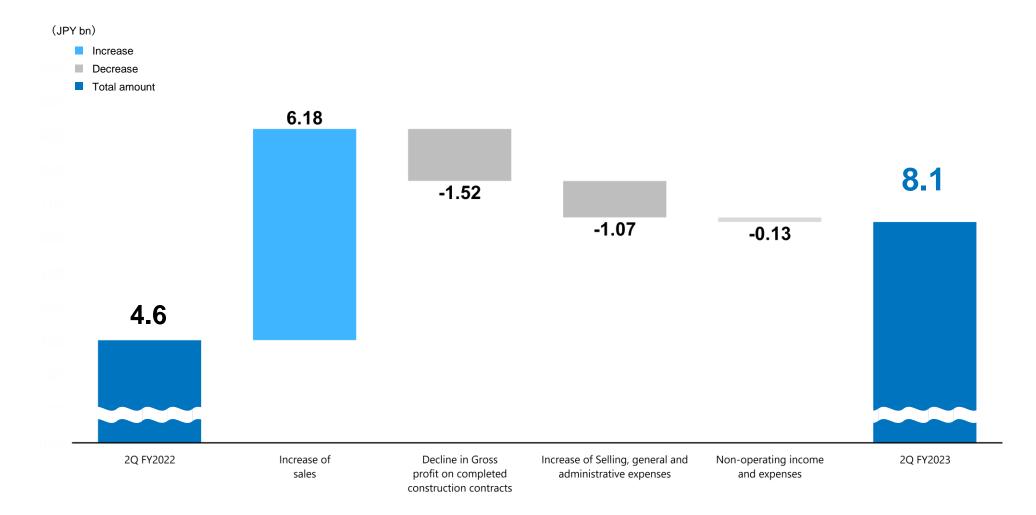
Exchange rate impact

Impact of exchange rate difference between and Sales: 2.5 billion yen/Ordinary income: 0.1 billion yen Impact of exchange rate difference between and Sales: 2.3 billion yen/Ordinary income: 0.1 billion yen



Increased YoY due to the increase in Sales

Breakdown of fluctuation in Ordinary Income (YoY change)





All items are expected to exceed original forecasts

Earnings Forecast		FY2022 FY2023 New Results Forecasts*		FY2023 Original forecasts	vs. Forecast			
(JPY Bn)	1H	2H	Total	1H Results	2H	Total	Total	Total
Orders-received	162.0	126.6	288.6	127.1	98.3	225.5	218.0	7.5
Net-sales of completed construction contracts	85.7	129.0	214.7	130.4	154.5	285.0	255.0	30.0
Operating income	3.8	7.7	11.5	7.4	7.0	14.5	13.1	1.4
Ordinary income	4.6	8.3	13.0	8.1	7.3	15.5	14.0	1.5
Profit attributable to owners of parent	2.4	5.4	7.9	6.6	3.8	10.5	9.3	1.2
ROE			6.3%			8.2%	7.3%	0.9pt

The amount of completed construction contracts and profit were revised in accordance with the "Announcement of Revision of Earnings Forecasts for the Fiscal Year ending March 31,2024" on November 13

Exchange rate of main overseas affiliates

(Yen)	FY2022 Results	FY2023 New Assumptions	2 FY2023 Original Assumptions
US\$	130.78	138.00	128.00
THB	3.73	3.85	3.85
CNY	19.39	18.80	18.80
INR	1.68	1.72	1.57

Impact of exchange rate fluctuations

Impact of 1% change in all exchange rates on the FY2023 forecast

Sales: 1.3 billion yen/Ordinary income: 0.06 billion yen

Impact of exchange rate difference between **1** and **2**

Sales: 5.3 billion yen/Ordinary income: 0.2 billion yen



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Decreased in the Green Technology and Increased in the Paint Finishing

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change	2Q FY2023 Forecasts*	vs. Forecast
Orders-received	162.0	127.1	-34.8	118.0	9.1
Japan	105.0	70.2	-34.8	63.0	7.2
Overseas	56.9	56.9	-0.0	55.0	1.9
Green Technology	126.6	73.3	-53.2	73.0	0.3
Building HVAC	19.5	17.7	-1.8	13.5	4.2
Industrial HVAC	107.0	55.6	-51.3	59.5	-3.8
Paint Finishing	35.4	53.7	18.3	45.0	8.7

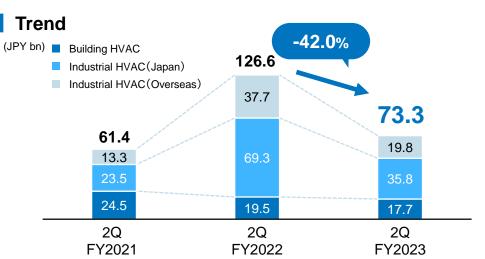
^{*} Revised at the announcement of the financial result for the First quarter

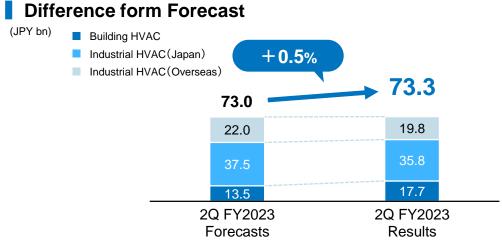


Decreased YoYdue to Reactionary Decline from Large-scale projects in Industrial HVAC

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change
Orders-received	126.6	73.3	-53.2
Building HVAC	19.5	17.7	-1.8
Industrial HVAC	107.0	55.6	-51.3
Japan	69.3	35.8	-33.4
Overseas	37.7	19.8	-17.8
Overseas ratio	29.8%	27.0%	-2.8pt

2Q FY2023 Forecasts*	vs. Forecast
73.0	0.3
13.5	4.2
59.5	-3.8
37.5	-1.6
22.0	-2.1
30.1%	-3.1pt







Increased YoY both in Japan and overseas

(JPY bn)	FY2022 Results	FY2023 Results	YoY Change	FY2023 Forecasts*	vs. Forecast
Orders-received	35.4	53.7	18.3	45.0	8.7
Japan	16.1	16.6	0.4	12.0	4.6
Overseas	19.2	37.1	17.8	33.0	4.1
Overseas ratio	54.4%	69.0%	14.6pt	73.3%	-4.3pt

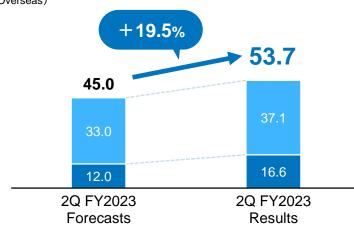
^{*} Revised at the announcement of the financial result for the First quarter

Trend (JPY bn) Paint Finishing(Japan) Paint Finishing (Overseas) +51.8% 53.7 35.4 26.4 37.1 19.2 19.9 16.6 16.1 6.5 2Q 2Q 2Q FY2021 FY2022 FY2023

Difference form Forecast

(JPY bn)
Paint Finishing(Japan)

Paint Finishing(Overseas)

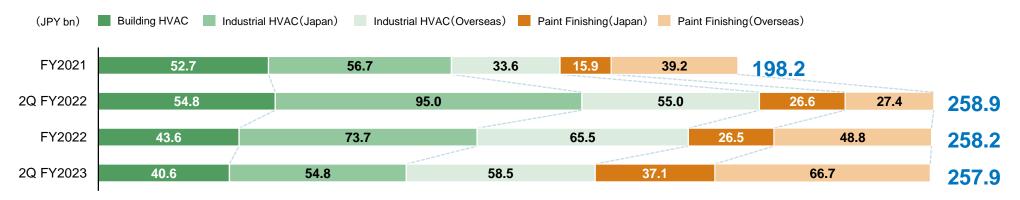




The entire company maintains the same level of construction carried-forward due to the increase in the Paint Finishing

(JPY bn)	FY2021 A	2Q FY2022 B	FY2022 C	2Q FY2023 D	Change C-A	Change D-B
Orders-received	232.1	162.0	288.6	127.1	56.5	-34.8
Net-sales of completed construction contracts	209.2	85.7	214.7	130.4	5.5	44.6
Construction carried-forward	198.2	258.9	258.2	257.9	60.0	-1.0
Green Technology	143.1	204.8	182.8	154.0	39.7	-50.7
Building HVAC	52.7	54.8	43.6	40.6	-9.1	-14.1
Industrial HVAC	90.3	150.0	139.2	113.4	48.8	-36.6
Paint Finishing	55.1	54.1	75.4	103.8	20.2	49.7

Breakdown of Construction Carried-Forward





Increased in Sales and Income both in the Green Technology and the Paint Finishing

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change	2Q FY2023 Forecasts	vs. Forecast
Net-sales of completed construction contracts	85.7	130.4	44.6	127.1	3.3
Japan	53.9	81.4	27.4	78.3	3.1
Overseas	31.8	48.9	17.1	48.8	0.1
Green Technology	67.5	103.9	36.4	103.0	0.9
Building HVAC	17.5	20.6	3.1	21.0	-0.3
Industrial HVAC	50.0	83.2	33.2	82.0	1.2
Paint Finishing	18.2	26.4	8.2	24.1	2.3
Ordinary income	4.6	8.1	3.4	6.3	1.8
Ratio	5.4%	6.2%	0.8pt	5.0%	1.3pt
Green Technology	5.3	7.5	2.2	6.7	0.8
Ratio	7.9%	7.3%	-0.6pt	6.5%	0.8pt
Paint Finishing	-1.0	0.0	1.0	-0.5	0.5
Ratio	-5.7%	0.2%	5.9pt	-2.1%	2.3pt



Achieved increase in Sales and Income by the contribution of **Industrial HVAC**

(JPY bn)

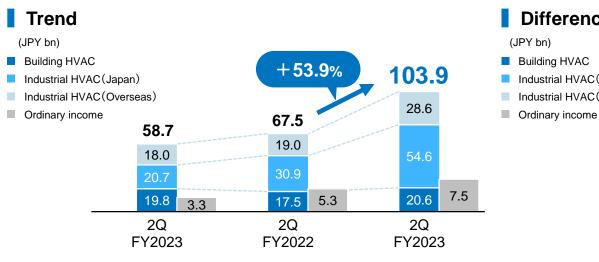
Building HVAC

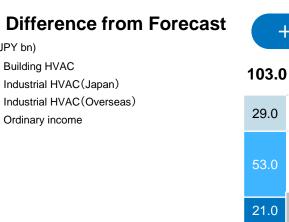
Industrial HVAC(Japan)

Industrial HVAC(Overseas)

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change	2Q FY20 Forecas
Net-sales of completed construction contracts	67.5	103.9	36.4	10
Building HVAC	17.5	20.6	3.1	2
Industrial HVAC	50.0	83.2	33.2	8
Japan	30.9	54.6	23.6	5
Overseas	19.0	28.6	9.5	2
Overseas ratio	28.2%	27.5%	-0.6pt	28.
Ordinary income	5.3	7.5	2.2	
Ratio	7.9%	7.3%	-0.6pt	6.

2Q FY2023 Forecasts	Vs. Forecast
103.0	0.9
21.0	-0.3
82.0	1.2
53.0	1.6
29.0	-0.3
28.2%	-0.6pt
6.7	0.8
6.5%	0.8pt

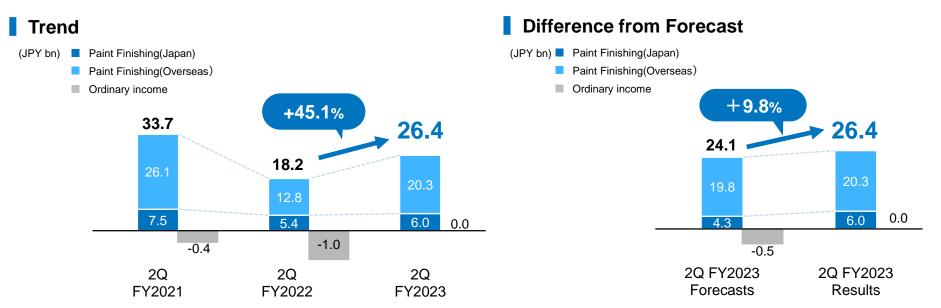






Achieved increase in Sales and Income by the contribution of overseas Converted from the Ordinary loss to Ordinary income

(JPY bn)	2Q FY2022 Results	2Q FY2023 Results	YoY Change	2Q FY2023 Forecasts	Vs. Forecast
Net-sales of completed construction contracts	18.2	26.4	8.2	24.1	2.3
Japan	5.4	6.0	0.6	4.3	1.7
Overseas	12.8	20.3	7.5	19.8	0.5
Overseas ratio	70.2%	77.0%	6.7pt	82.2%	-5.2pt
Ordinary income	-1.0	0.0	1.0	-0.5	0.5
Ratio	-5.7%	0.2%	5.9pt	-2.1%	2.3pt





Expect to decrease both in the Green Technology and the Paint Finishing

	FY2022 Results			Ne	FY2023 w Forecas	sts
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Orders-received	162.0	126.6	288.6	127.1	98.3	225.5
Japan	105.0	47.6	152.7	70.2	61.7	132.0
Overseas	56.9	78.9	135.9	56.9	36.5	93.5
Green Technology	126.6	81.4	208.0	73.3	79.6	153.0
Building HVAC	19.5	16.6	36.1	17.7	13.2	31.0
Industrial HVAC	107.0	64.8	171.8	55.6	66.3	122.0
Paint Finishing	35.4	45.1	80.5	53.7	18.7	72.5

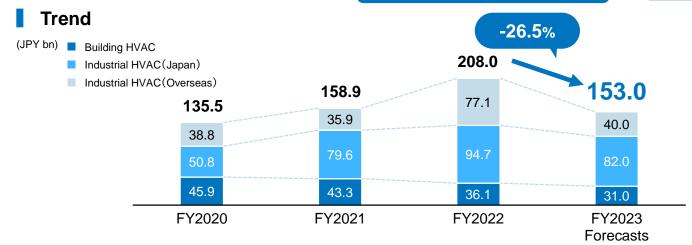
FY2023 Original forecasts Total	vs. Forecast Total
218.0	7.5
124.0	8.0
94.0	-0.5
153.0	-
23.0	8.0
130.0	-8.0
65.0	7.5



Orders are expected to be in line with original forecasts

	FY2022 Results			Ne	FY2023 ew Foreca	
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Orders-received	126.6	81.4	208.0	73.3	79.6	153.0
Building HVAC	19.5	16.6	36.1	17.7	13.2	31.0
Industrial HVAC	107.0	64.8	171.8	55.6	66.3	122.0
Japan	69.3	25.4	94.7	35.8	46.1	82.0
Overseas	37.7	39.4	77.1	19.8	20.1	40.0
Overseas ratio	29.8%	48.4%	37.1%	27.0%	25.4%	26.1%

FY2023 Original forecasts Total	vs. Forecast ^{Total}
153.0	-
23.0	8.0
130.0	-8.0
85.0	-3.0
45.0	-5.0
29.4%	-3.3pt

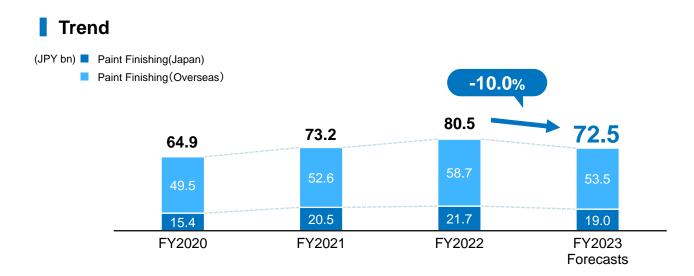




Expect to exceed the original forecasts by securing more orders than expected

	FY2022 Results			Ne	FY2023 ew Forec	
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Orders-received	35.4	45.1	80.5	53.7	18.7	72.5
Japan	16.1	5.6	21.7	16.6	2.3	19.0
Overseas	19.2	39.5	58.7	37.1	16.3	53.5
Overseas ratio	54.4%	87.6%	73.0%	69.0%	87.6%	73.8%

FY2023 Original forecasts	vs. Forecast
Total	Total
65.0	7.5
16.0	3.0
49.0	4.5
75.4%	-1.6pt





Expect Increase in Sales and decrease in Income in the Green Technology, and Increase in Sales and Income in the Paint Finishing

	FY2022 Results			Ne	FY2023 ew Forecas	sts
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Net-sales of completed construction contracts	85.7	129.0	214.7	130.4	154.5	285.0
Japan	53.9	80.2	134.2	81.4	66.6	148.1
Overseas	31.8	48.7	80.5	48.9	87.9	136.9
Green Technology	67.5	104.2	171.8	103.9	106.0	210.0
Building HVAC	17.5	27.8	45.3	20.6	18.3	39.0
Industrial HVAC	50.0	76.4	126.4	83.2	87.7	171.0
Paint Finishing	18.2	24.7	42.9	26.4	48.5	75.0
Ordinary income	4.6	8.3	13.0	8.1	7.3	15.5
Ratio	5.4%	6.5%	6.1%	6.2%	4.8%	5.4%
Green Technology	5.3	9.2	14.5	7.5	6.2	13.8
Ratio	7.9%	8.9%	8.5%	7.3%	5.9%	6.6%
Paint Finishing	-1.0	-0.5	-1.6	0.0	1.8	1.9
Ratio	-5.7%	-2.3%	-3.7%	0.2%	3.8%	2.5%

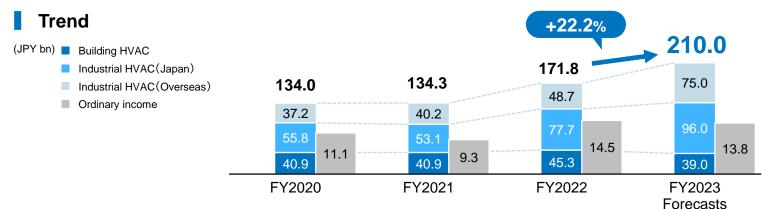
FY2023 Original forecasts	vs. Forecast
Total	Total
255.0	30.0
135.6	12.5
119.4	17.5
192.5	17.5
33.0	6.0
159.5	11.5
62.5	12.5
14.0	1.5
5.5%	-0.1pt
13.2	0.6
6.9%	-0.3pt
0.9	1.0
1.4%	1.1pt



Both Sales and Income are expected to exceed the original forecasts due to the progress of constructions more than expected

	FY2022 Results			Ne	FY2023 w Forecas	sts
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Net-sales of completed construction contracts	67.5	104.2	171.8	103.9	106.0	210.0
Building HVAC	17.5	27.8	45.3	20.6	18.3	39.0
Industrial HVAC	50.0	76.4	126.4	83.2	87.7	171.0
Japan	30.9	46.7	77.7	54.6	41.3	96.0
Overseas	19.0	29.7	48.7	28.6	46.3	75.0
Overseas ratio	28.2%	28.5%	28.4%	27.5%	43.7%	35.7%
Ordinary income	5.3	9.2	14.5	7.5	6.2	13.8
Ratio	7.9%	8.9%	8.5%	7.3%	5.9%	6.6%

FY2023 Original forecasts Total	vs. Forecast Total
192.5	17.5
33.0	6.0
159.5	11.5
89.5	6.5
70.0	5.0
36.4%	-0.6pt
13.2	0.6
6.9%	-0.3pt





Both Sales and income are expected to exceed the original forecasts due to the construction progress more than expected

	FY2022 Results			Ne	FY2023 w Forecas	sts
(JPY bn)	1H	2H	Total	1H Results	2H	Total
Net sales of completed construction contracts	18.2	24.7	42.9	26.4	48.5	75.0
Japan	5.4	5.7	11.1	6.0	7.0	13.1
Overseas	12.8	18.9	31.7	20.3	41.5	61.9
Overseas ratio	70.2%	76.8%	74.0%	77.0%	85.6%	82.5%
Ordinary income	-1.0	-0.5	-1.6	0.0	1.8	1.9
Ratio	-5.7%	-2.3%	-3.7%	0.2%	3.8%	2.5%

FY2023 Original forecasts	vs. Forecast
Total	Total
62.5	12.5
13.1	-
49.4	12.5
79.0%	3.5pt
0.9	1.0
1.4%	1.1pt

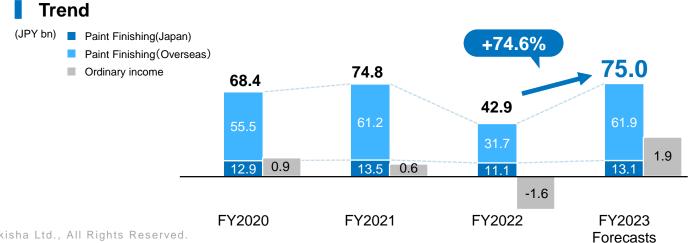


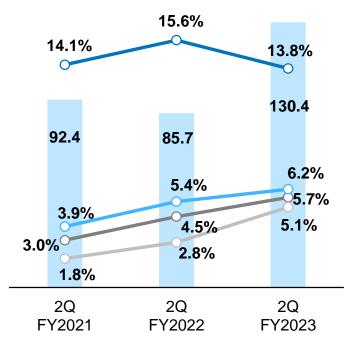


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(JPY bn)	2Q FY2021	2Q FY2022	2Q FY2023
Net-sales of completed construction contracts	92.4	85.7	130.4
Gross profit on completed construction contracts	13.0	13.4	18.0
Ratio	14.1%	15.6%	13.8%
Operating income	2.7	3.8	7.4
Ratio	3.0%	4.5%	5.7%
Ordinary income	3.5	4.6	8.1
Ratio	3.9%	5.4%	6.2%
Profit attributable to owners of parent	1.6	2.4	6.6
Ratio	1.8%	2.8%	5.1%



- Sales
- Gross profit on completed construction contracts ratio
- Oparating income ratio
- Ordinary income ratio
- ---Net income ratio



(JPY bn) Subject	FY2022	2Q FY2023	YoY Change
Current assets	184.4	200.1	15.6
Cash and deposits	46.9	54.0	7.0
Notes receivable, accounts receivable from completed construction contracts and other	124.2	114.0	-10.1
Securities	0.0	8.0	8.0
Costs on uncompleted construction contracts · Raw materials and supplies	3.1	2.8	-0.3
Other	10.7	21.8	11.0
Allowance for doubtful accounts	-0.6	-0.6	0.0
Non-current assets	52.6	55.8	3.2
Property, plant and equipment	8.5	9.5	0.9
Goodwill	3.6	3.7	0.1
Other intangible assets	2.2	2.3	0.0
Investment securities	26.4	28.1	1.6
Deferred tax assets	0.5	0.5	-0.0
Other	11.5	11.7	0.2
Allowance for doubtful accounts	-0.5	-0.2	0.2
Total assets	237.1	256.0	18.9

Subject	FY2022	2Q FY2023	YoY Change
Current liabilities	95.9	103.9	8.0
Notes payable, accounts payable for construction contracts and other	55.4	60.4	4.9
Advances received on uncompleted construction contracts	23.3	21.9	-1.3
Provision for loss on construction contracts	0.3	0.2	-0.0
Other	16.8	21.3	4.4
Non-current liabilities	9.1	11.0	1.9
Total liabilities	105.1	115.0	9.9
Net assets	131.9	140.9	8.9
Capital stock	6.4	6.4	-
Capital surplus	3.5	3.6	0.0
Retained earnings	100.2	104.5	4.2
Treasury shares	-1.1	-1.6	-0.4
Valuation difference on available-for- sale securities	10.5	12.2	1.6
Deferred gains or losses on hedges	-0.0	-0.1	-0.0
Foreign currency translation adjustment	4.7	7.8	3.0
Accumulated remeasurements of defined benefit plans	1.4	1.3	-0.0
Non-controlling interests	6.2	6.6	0.4
Total liabilities and net assets	237.1	256.0	18.9



Operating activities CF: Positive mainly due to the decrease in receivable-trade

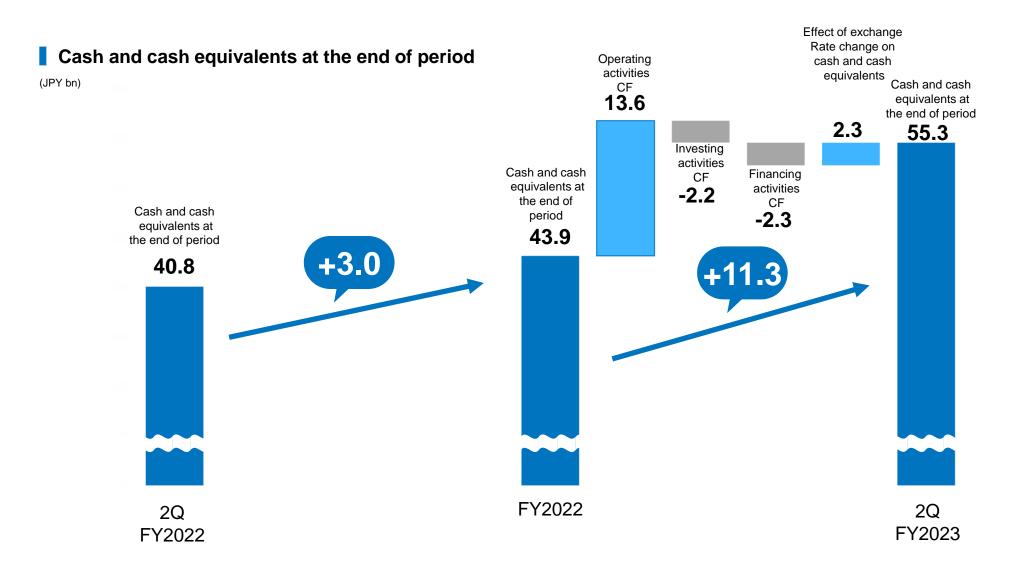




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"Customers First"

Corporate Philosophy

Establish a company which can continuously grow and contribute to the society
Establish an attractive company

Long-term vision

Innovative Engineering

Contribute to a Sustainable Society through Innovative Engineering of Energy, Air and Water

Innovative Engineering for a Sustainable Society- with energy, air and water -

Diversity & Inclusion

Become an Inclusive Global Company by Leveraging Diverse Human Resources and Knowledge

Diversity & Inclusion as a Global Company



Expect to exceed Mid-Term Business Plan targets for FY 2023

Mid-Term Business Plan Period

What Taikisha group is aiming for in 5years

(JPY bn)	FY2022 Results	FY2023 Forecasts	FY2023 Targets	FY2024 Targets	FY2026 Targets
Orders-received	288.6	225.5	223.0	236.0	270.0
Net sales of completed construction contracts	214.7	285.0	223.5	238.0	265.0
Ordinary income	13.0	15.5	13.5	15.0	16.5
Profit attributable to owners of parent	7.9	10.5	9.1	9.6	
ROE	6.3%	8.2%	7.0%	7.2%	
DOE	3.2 %	Implement steady	dividends targetin	g DOE of 3.2%	
Purchase of treasury shares	3.0	Aim to implement 2.0 billion yen per year			
Ratio of cross-shareholdings to net assets	21.8%	Reduce to less than 20% by the end of FY2023			



Disclosed climate-related information based on TCFD on April 25th in addition to the Non Financial Targets set in Mid Term Business Plan

Non-Financial Targets

CO2 emissions from business activities(Scope1 and 2)

⇒ 46% reduction by 2030(compared with FY2015 results)

constructed by us

Disclosure of climate-related information based on TCFD's recommendations



Governance

The compensation structure of the executive directors has been revised by introducing non-financial indicators at a specific rate to encourage stronger action on climate change.

Strategies/Risk Management

- Identified factors of risks and opportunities having a great impact on us in 2035.
- Endeavor to reduce material risks including climate change, and minimize risks that will become apparent by organizing the Risk Management Committee.

Material risks and opportunities	Assumed countermeasures
Carbon tax	 Setting of GHG reduction targets Development of low-carbon technologies and systems Participation in the renewable energy industry
Changes in customer behavior Prevalence of energy-saving and renewable energy technologies	 Construction of energy circulation systems Acquisition and reform of painting technologies, and promotion of product development Development of CO₂ recovery and recycling technologies
Average temperature rise	 Diversified expansion of the plant factory business Promotion of the mechanization and automation of installation works Improvement of the working environment and promotion of countermeasures against heatstroke

Indicators and Targets

Set CO₂ reduction targets for 2030 and 2050 for each division.

	Green Technology System Division	Paint Finishing System Division			
Reduction target for 2050	CO ₂ emissions reduced by 80%* (from FY2013 level)	Reduce CO ₂ emissions of automobiles to virtually 0kg-CO2/unit with the technologies that envisages future energy reform.			
Milestone for 2030	CO ₂ emissions reduced by 25%* (from FY2013 level)	Reduce CO ₂ emissions of automobiles to 60 kg-CO ₂ /unit with the current heat source configuration for paint finishing processes.			
Commitments controlling energy used throughout and downsized equipments in FY2022 a building's lifecycle, and provided introduced renewable en		Using an energy estimation model for a paint finishing line, improved efficiency and downsized equipment, and introduced renewable energy and low-temperature waste heat recovery systems.			
* CO ₂ Reduction targets during the operation stage of equipment designed and					



Invested 3.9 billion yen in FY2022

	Main Achievement until the first half of FY2023	FY2022 Results	FY2023 Plan	FY2024 Plan
Business-related investments	 Increased the Shareholding ratio in Nicomac Taikisha Clean Rooms Private Limited 	2.5 billion yen		
Capital and human	Construction-site DX operational verification costs such as BIM (in preparation)	0.6		
resources investments	 Preparation cost of global basic operations system (in preparation) 	billion yen	16.0 ь	illion yen
	Established R&D satellite at the head office			
Technology development	 Planning to build a new Research and Development Center(to be completed in May 2024) 	0.7		
investments	 Development of dry decoration technology is underway and a demonstration line is scheduled to be installed at an R&D facility in Japan 	billion yen		

Mid-Term Business Plan
Three years total
20.0 billion yen

Basic Policy and Direction



	Basic Policy		Direction	Initiatives		
			Business development that continues to create added value	 Decarbonizing business initiatives to achieve carbon neutrality Structure that continues to meet the technical needs of customers and projects, and developing professionals 		
		Green Technology System	Strengthen Taikisha, the Technology Company	 Identifying customer needs and joint development by utilizing new Research and Development Center and R&D Satellite Proactively making technology proposals to customers and uncovering seeds through collaboration between sales and development divisions 		
	Further strengthen core business	Division	Improve business operation systems and productivity	 Digitalization and DX of business operations to improve ease of work Business process reform to eliminate forcing, waste, and inconsistency Create a system where we can strengthen the relationships and grow together with suppliers 		
1	Continuously create added value through pursuit-based problem solving, which is one of our strengthen.		Establish a firm position at home and abroad	 Diversification of technologies to meet the needs of non-Japanese customers Research out to new customers outside the automotive market through collaboration with partners Business development rooted in the local communities by utilizing overseas networks 		
		Paint Finishing System Division	Development with an awareness of global social issues	 Contributing to the transformation of customer's production technologies through technological development to achieve carbon neutrality Establish a development structure linked to overseas bases 		
		DIVISION	Improve business operation systems and productivity	 Remote and automated onsite operations through digitalization of business processes Designing global educational programs Optimizing human resources by reviewing the project management structure 		
		Plan and promote intellectual property strategies		Promote management strategies that leverage our own intellectual property and intangible assets		
		Development to	from the customer's perspective	Establish R&D Satellite with easy access to promote proactive identification of customer needs		
	Challenge to create new	Open innovation	on	Open a new R&D Center to promote the development of innovative technologies through integration with academic institution and startups		
2	value Create innovation and expand business domains by integrating our own technologies with external knowledge			Green equipment business • Create a business in a niche fields by integrating HVAC business with manufacturing industry		
		The second secon	oloyment of technologies that are	Automation business • Focus on robot control technology to develop non-automotive markets such as automated sanding equipment		
		Develop new businesses		Plant factory business • Establish a brand through plant construction and aggressive market development for production and sales of factory vegetables		
				Pursue new businesses by utilizing intellectual property and integrating with external knowledge through R&D		
	Strengthen management base that supports	Develop and secure human capital		 Creating an organizational culture that fosters innovation Improve employee engagement Systematic development of human resource value 		
3	transformation and growth Undertake initiatives with a focus on	Digital strategi	es to provide new value	 Improving productivity through onsite digitalization and DX Establish a global IT and DX structure Digital integration for R&D and new business creation 		
	human capital, digital strategies, and governance to transform our business structure	Strengthen the	e Group governance structure	 Business portfolio management in light of capital costs Enhancing the effective of the board of directors and auditing functions of affiliated companies 		

Green Technology System Division initiative on each strategy

 \sim Horizontal deployment of technologies that are our strength \sim



Toward the Personal Air Conditioning of new era Developed Target-guided airflow system FOLLOAS

~Improved working environment and energy saving~

Taikisha developed "FOLLOAS", a cool air outlet system that blow cool air following the movement of people, utilizing the image recognition technology. This product is expected to improve the comfort of workers and reduce energy consumption and CO₂ emissions by reducing the overall air supply volume.

The background of development

Factories have used individual air conditioning system with fixed air outlets so far, but fixed air outlets do not cover the entire range of worker movements, making factory operations in the summer times sometimes difficult. We have been developing ICT-based technology, and especially focusing on applying image recognition technology to existing technologies.

We have developed a product that changes the direction of air supply following the subject by combining the air conditioning control technology we have developed over many years with image recognition technology to realize more personalized air conditioning.

[Further Business Expansion]

Currently, we have already been proposing the introduction of these systems to customers who consider the improvement of the working environment, prepare for the heat, and saving energy of entire factory.

We are also planning to start mass production based on the results of trial installations and durability verification at several factories. We aim to achieve annual sales of 3,000 units by 2025, and will continue to build a system for mass production.



Product image

Paint Finishing System Division initiative on each strategy

 \sim Development with an awareness of global social issues \sim



Received the Jury's Award in "SURCAR"

~Presented "Dry Film Coating: New Generation Coating Method in Automotive Manufacturing"~

An International Automotive Body Finishing Conference, "SURCAR 6thAMERICAN CONGRESS" was held in Detroit, USA on Jun, 2023. TKS industrial company, our group company, and Nippon Paint Automotive Coatings Co., Ltd. jointly gave a presentation, and received Jury's Award, which is granted to the presentation that receives the highest evaluation from the judges.

Dry decoration has had issues related to the size and shape of the coated object that can be decorated. This presentation was highly praised for realizing dry decoration even on integral-type bumpers with a height of 700 mm or more and a large curvature without wrinkles and with reduced color tone changes by controlling the film extension percentage to 100% or less.

[Future Business Expansion]

In order to establish the process line of dry decoration, we are planning to construct the demo-line of dry decoration assuming a mass production line in our R&D facility in the near future. We will contribute to the realization of decarbonized society through the technological development of dry decoration as a value-added technology for automobile exteriors.



*1 Dry decoration technology provides the exteriors with film decoration (dry decoration) by applying films through vacuum suction and heating instead of conventional spray coating (wet coating). Compared to conventional way of paint finishing with paint, this way can reduce the energy used significantly in the direct emissions part of the processing plant.

Achievements and Initiatives in progress ①



	Direction		Direction Achievements and Main initiatives in progress		Creation of social value					
Basic Policy					Ę		S			
					Initiatives to prevent pollution and reduce environmental impact	Securing and developing human resources	Creation of pleasant working environment	Highly effective corporate governance		
	Green Technology System Division	Business development that continues to create added value	 Responding to the customers requiring high-end equipment such as semiconductor-related and EV battery-related equipment and promoting the training of next-generation special employee. 	0	0					
Further strengthen core business		Strengthen Taikisha, the Technology Company	 Strengthening the design development and promoting the development of global human resource. Establishing an system to promote EMS. 		O	0				
		Improve business operation systems and productivity	 Verifying on-site operation including BIM, and redeveloping Business Management System. Sharing issues with Taikisha and subcontractors and considering the countermeasure for such issue. 			0	0			
	Paint Finishing System Division	Establish a firm position at home and abroad	 Conducting sales activities to Japanese and non-Japanese customers based on regional business strategies and approach toward new customers outside the automotive market. Conducting the Global Blanding Strategy through the active participation on international conference. 		0					
		Finishing Divisior	Development with an awareness of global social issues	 Conducting technological development related to carbon neutrality. Concurrently, collaborating with customers related to carbon neutrality by sending engineers, exchanging technologies, etc. Enhancing the global development and operation of domestic and foreign development bases, laboratories, and showrooms are ongoing. Considering the introduce of the real- time communication system to share the status of lab testing between sites. 	0	0				
		Improve business operation systems and productivity	 Constructing a "Design System that never sleeps" by the global collaboration of 3D drawing and design work by utilizing the BIM crowd service. Operating a visual remote management system for construction sites and promoting education and skill development of national staff in each country through e-learning. Developing a timely advice system to the on-going project by using AI to automatically extract the information from the vast amount of big past data. 			0	0			

Achievements and Initiatives in progress 2



				Creation of social value					
Basic Policy				Ę		S		G	
	Direction		Achievements and Main initiatives in progress		Initiatives to prevent pollution and reduce environmental impact	Securing and developing human resources	Creation of Pleasant working environment	Highly effective corporate governance	
	Plan and promote intellectual property strategies		 Verifying the usefulness of the company's intellectual property and intangible assets. Intellectual property strategies are being developed and promoted in cooperation with the Green Technology System division and the Paint Finishing System division. Continued employee education on intellectual property and revised regulations on inventions. 			_			
Challenge to create new value	Development from the customer's perspective		 Opened "TAIKISHA INNOVATION GATE Shinjuku " with easy access at the head office in April 2023 and started to introduce to customers. Considering to understand the potential needs of customers and develop products that create new value. 	0	0				
	Open innovation		 Planning to build a new Research and Development Center(to be completed in May 2024). Aim to expand communication with customers and promoted customer-oriented technology development through collaboration with R&D satellite. 	0	0				
	Horizontal deployment of technologies that are our strength	Green equipment business	 Promoting order-receiving activities for Ultra-precise temperature control chamber*1. *1 An equipment that provides a production environment for manufacturing semiconductors, and ultra-precise processing, measurement and testing. Expanding lineup of exhaust treatment equipment underway Building a system for mass production of "FOLLOAS", a cool-air outlet system that blows cool air following human movements is underway. 	0	0				
		Automation business	 Effort to expand the automation business field is ongoing. For acquisition of new customers, activities such as participating exhibitions are ongoing. Various verifications are underway for the bringing of high efficient paint finishing technology into market. Development of dry decoration technology is underway and a demonstration line is scheduled to be installed at an R&D facility in Japan. Accelerating the development speed by sharing development issues with oversea R&D facilities. 	0	0				
		Plan factory business	Experimental study is undergoing at our own factory. And continuously considering market cultivation.	0	0				
	Develop new business		Based on the market research, joint research about new businesses assuming the business model when it is implemented in society is being conducted with universities, research institutions, and private companies.	0	0				

Achievements and Initiatives in progress 3



				Creation of social value				
				Е		S		
Basic Policy	Direction	Achievements and Main initiatives in progress	Climate change mitigation and adaptation	Initiatives to prevent pollution and reduce environmental impact	Securing and developing human resources	Creation of Pleasant working environment	Highly effective corporate governance	
Strengthen management base that supports transformation and growth	Develop and secure human capital	 Securing highly motivated and competent human capital that match the progress of our business development (75 New graduates and 27 mid-careers). Started maintenance and operation of training program for the systematically development of senior-level personnel in long-term and honoring system for professional personnel. Partly started brush up of Career Planning Scheme, effective placement of the right person in the right position and assignment of work through the use of human resource data base. As a part of the improvement of corporate atmosphere, Taikisha partially started 360 degree feedback system, which includes feedback from colleagues and subordinates in addition to from superiors. Expansion of system is under construction Obtained the "Certified Health productivity management Outstanding Organization recognition program(White 500)"(Overall rank 301-350) As countermeasures for the long working hours, grasping the actual conditions of employees engaged in on-site work and issues and measures to improve the working environment are under consideration. 			0	0		
	Digital strategies to provide new value	 Promoting digitization and DX to improve productivity of each process in projects such as design, cost estimation, and construction management. Started out this by joining "Facilities BIM Research Liaison Committee" to normalize, spread and promote the Facilities BIM. Establishment of global IT·DX structure is under consideration. Started the construction of IT management structure concerning about security. Enhancement of developing Digital human resource is under consideration. 			0	0		
	Strengthen the Group governance structure	 Management index that measure the return on capital by each division is under consideration. Business Investment Guideline was formulated in order to systematically implement the administration that considers business portfolio management and started site monitoring. Clarified the role and scope of responsibility of the Board of Directors of affiliates and implemented various measures to improve effectiveness of them. The Board of Directors is strengthened and the monitoring system by the head office is reinforced. 					0	



Planning to sell the 100 hundred million yen of cross-shareholdings and reduce cross-shareholdings(holdings including deemed holdings) to less than 20% of net assets by the second year of the Mid-Term Business Plan period

Plans for the Mid-Term Business Plan Period

(JPY bn)	FY2022	FY2023	FY2024	Total
Proceeds from sale	4.2	3.4*1	2.4	10.0
Ratio to net assets	20.7%	17.7% ^{*2}	15.6%	

^{*1...2.5} billion has been sold between April 1 and September 30, 2023
*2...21.7% for FY2023 2Q result

Trend in cross-shareholdings





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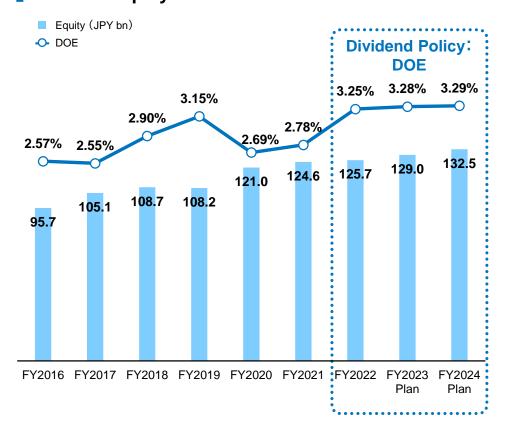


Dividends are expected to increase as planned during the period of the Mid-Term Business Plan

[Dividend policy] We will implement steady dividends targeting a consolidated dividend on equity ratio(DOE) of 3.2%

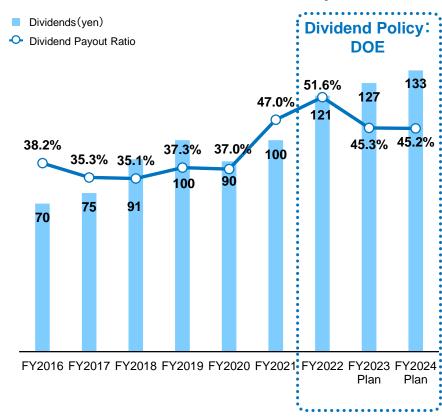
DOE 3.2% Aimed ROE level 8.0% Dividend payout ratio 40%

Trend in Equity and DOE



Dividend for FY2023 will be increased to 127 yen

Trend in Dividends and Dividend Payout Ratio



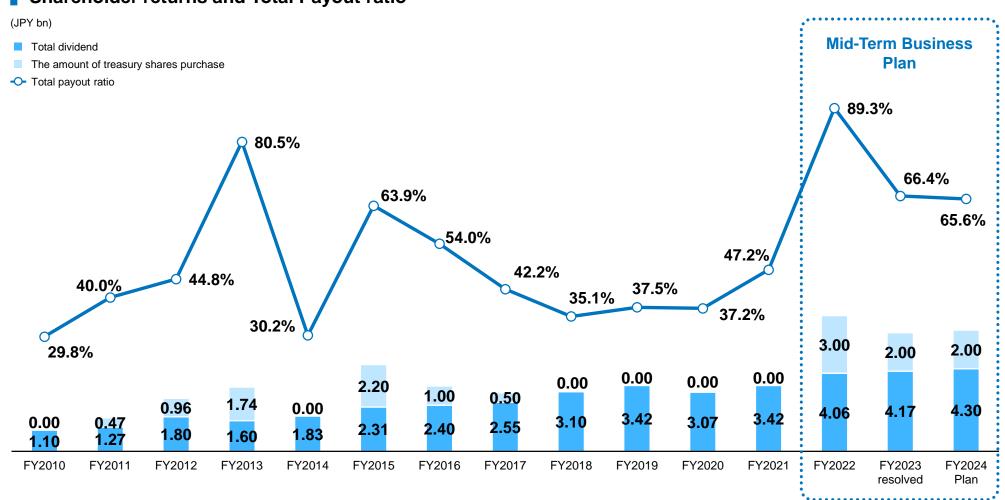


Aim the higher level of shareholder returns by the collaboration of dividends and purchase of treasury shares

[Policy for purchase of treasury shares]

We will flexibly purchase and retire treasury shares in order to improve capital efficiency and promptly implement financial policies. The new Mid-Term Business Plan includes purchase of treasury shares of roughly 2 billion yen per year. (Resolved 2 billion yen for FY2023)

Shareholder returns and Total Payout ratio



^{*} The amount of treasury shares includes the acquisition of fractional shares.

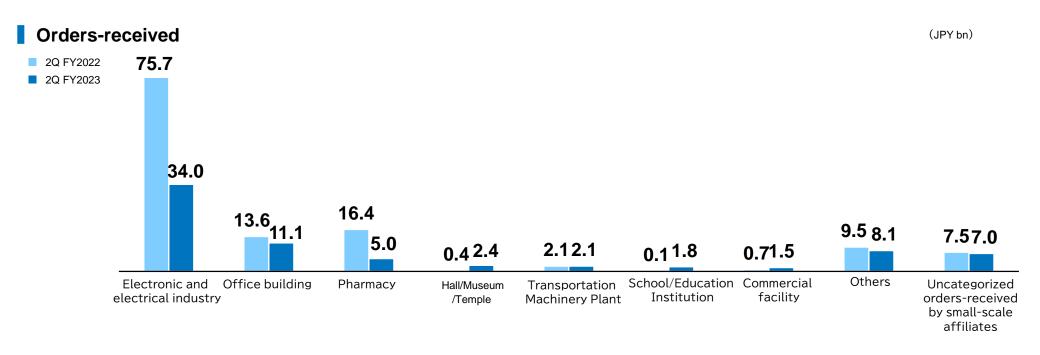


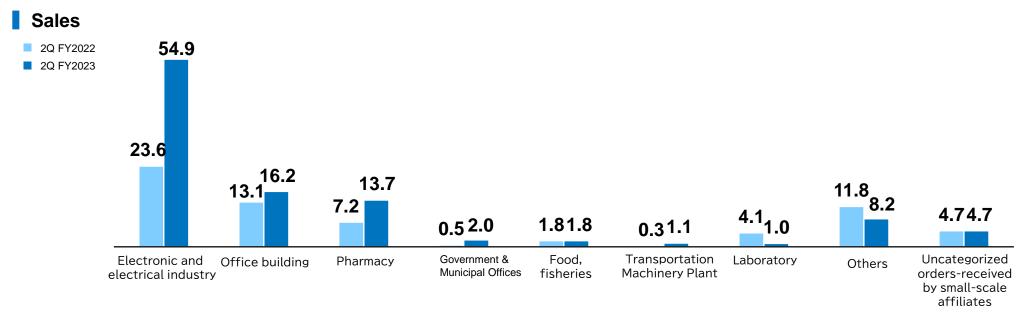
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Green Technology System Division Orders-Received and Sales by Market







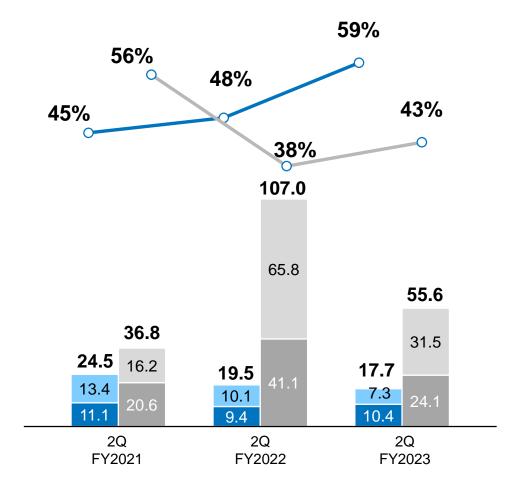
Green Technology System Division Renovations



(JPY bn)

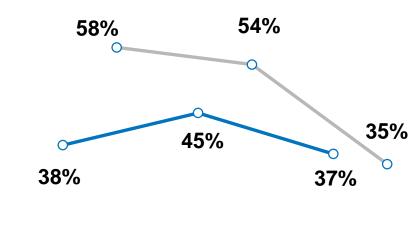
Orders-received

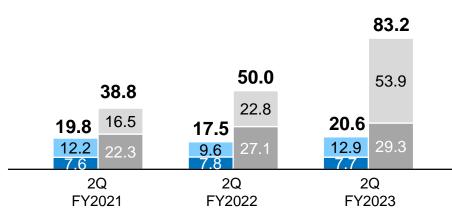
- Building HVAC(renovation)
- Building HVAC(new construction)
- Building HVAC renovation ratio
- Industrial HVAC(renovation)
- Industrial HVAC(new construction)
- -O- Industrial HVAC renovation ratio



Sales

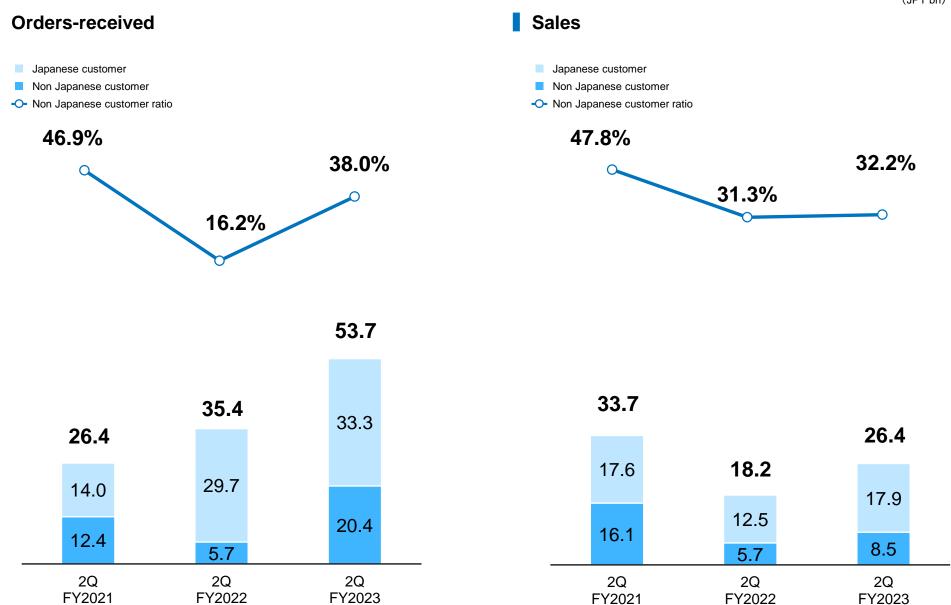
- Building HVAC(renovation)
- Building HVAC(new construction)
- Building HVAC renovation ratio
- Industrial HVAC (renovation)
- Industrial HVAC(new construction)
- -O- Industrial HVAC renovation ratio









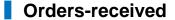


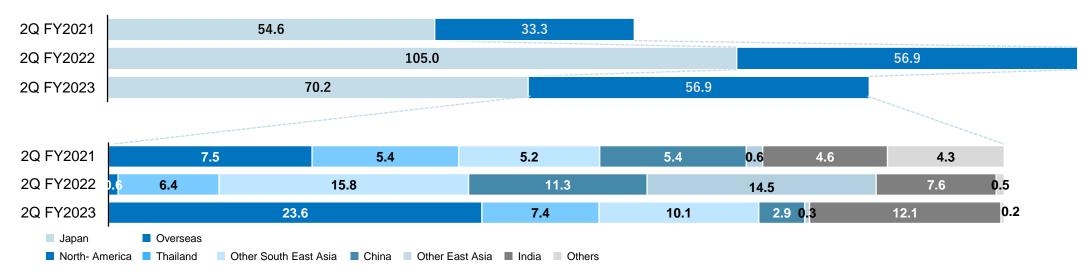
^{*} The orders and sales of the overseas Japanese-joint venture(including all of Japanese customer investment companies) are included in the total value of the Japanese customer

Overseas Orders-Received and Sales by Region

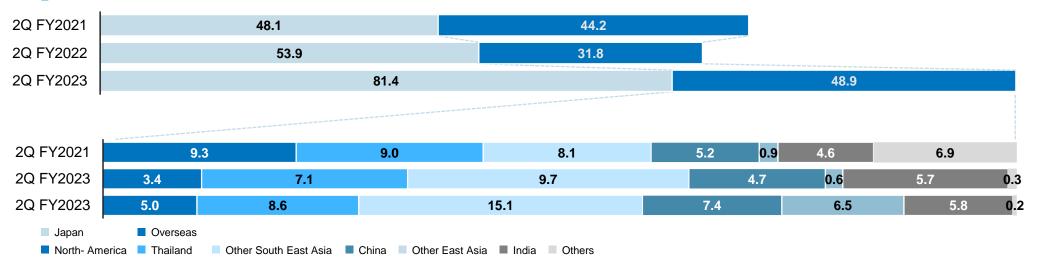


(JPY bn)





Sales

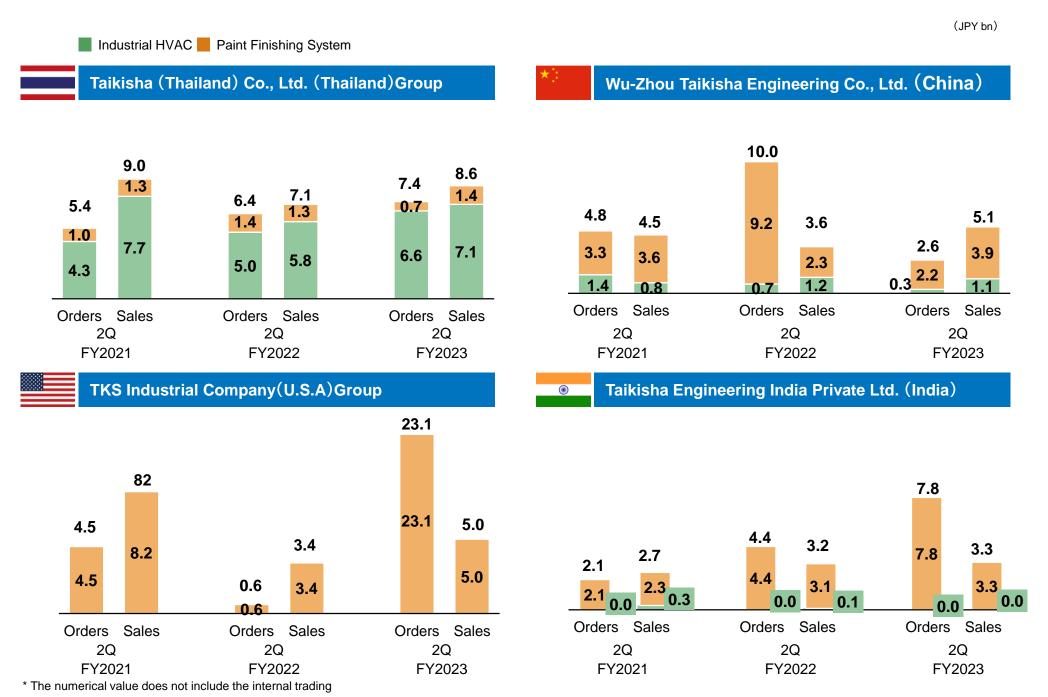


^{*} The numerical value does not include the internal trading.

^{*} Major countries and regions:

[·]Southeast Asia: Singapore, Malaysia, Indonesia, Philippines, Vietnam, others. ·East Asia: Taiwan, Korea ·North America: U.S.A., Canada, Mexico ·Others: Russia, South America, others







Precaution about Forward Perspective

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