

Financial Results Material

The First Quarter of FY2025

August 8, 2025





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Business environment (Overseas)

Although there is a concern about the slowdown of the global economy, the capital investment of manufacturers continued to be steady.

Business environment (Japan)

Capital investment associated with electronic component manufacturers, automobile manufacturers, and data center is ongoing, and demand for the renovations in the metropolitan was steady.

Orders-received

98.0

Billion yen

QoQ Change +45.1%

Sales

64.0

Billion yen

QoQ Change +20.7%

Ordinary income

4.1

Billion yen

QoQ Change +48.0%

Profit attributable to owners of parent

2.8

Billion yen

QoQ Change +16.4%



| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change |
|---|----------------------|----------------------|---------------|
| Orders-received | 67.5 | 98.0 | 30.4 |
| Net-sales of completed construction contracts | 53.0 | 64.0 | 10.9 |
| Ordinary income | 2.8 | 4.1 | 1.3 |
| Ratio | 5.3% | 6.5% | 1.2pt |
| Profit attributable to owners of parent | 2.4 | 2.8 | 0.4 |
| Ratio | 4.6% | 4.4% | -0.2pt |
| EPS | 37.23 yen | 43.93 yen | 6.7 yen |

Exchange rate of main overseas affiliates

| (Yen) | 1Q FY2024 | 2 1Q FY2025 |
|-------|-----------|-----------------------|
| US\$ | 147.88 | 152.93 |
| THB | 4.16 | 4.51 |
| CNY | 20.55 | 20.98 |
| INR | 1.88 | 1.71 |

Exchange rate impact

Impact of exchange rate difference between

1and**2**

Sales: 0.04 billion yen

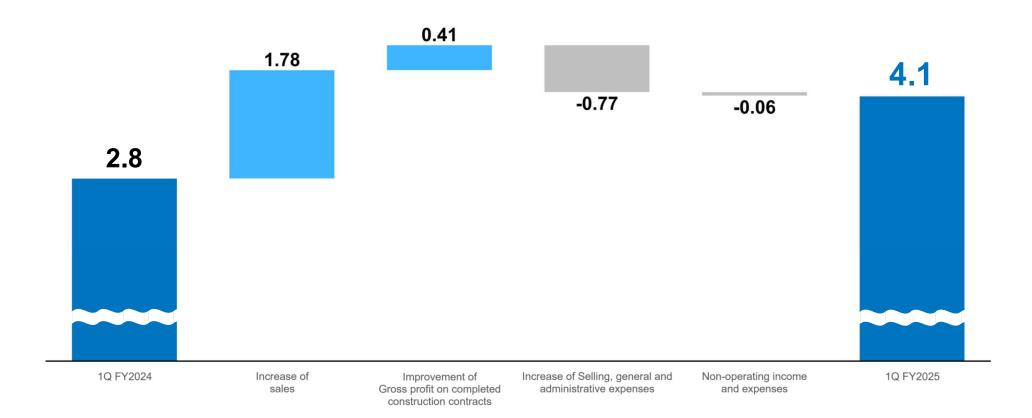
Ordinary income: 0.03 billion yen

First Quarter of FY2025 Breakdown of fluctuation in Ordinary Income



■ Breakdown of fluctuation in Ordinary Income (QoQ change)







Earnings Forecast

| U | FY2024 Results | | FY2025 Forecasts | | | |
|---|-------------------|-------|---------------------|---------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Orders-received | 67.5 | 209.8 | 277.4 | 98.0 | 263.9 | 362.0 |
| Net-sales of completed construction contracts | 53.0 | 223.1 | 276.2 | 64.0 | 214.9 | 279.0 |
| Operating income | 2.5 | 15.4 | 17.9 | 3.9 | 13.1 | 17.1 |
| Ordinary income | 2.8 | 17.1 | 19.9 | 4.1 | 14.0 | 18.2 |
| Profit attributable to owners of parent | 2.4 | 8.5 | 11.0 | 2.8 | 9.1 | 12.0 |
| ROE | | | 7.6% | | | 8.1% |

Exchange rate of main overseas affiliates

| (Yen) | FY2024 Result | FY2025 Assumption |
|-------|------------------|----------------------|
| US\$ | 151.47 | 146.00 |
| THB | 4.31 | 4.40 |
| CNY | 21.04 | 20.60 |
| INR | 1.81 | 1.74 |

Impact of exchange rate fluctuations

Impact of 1% change in all exchange rates on the FY2025 forecast

Sales: 1.4 billion yen

Ordinary income: 0.07 billion yen



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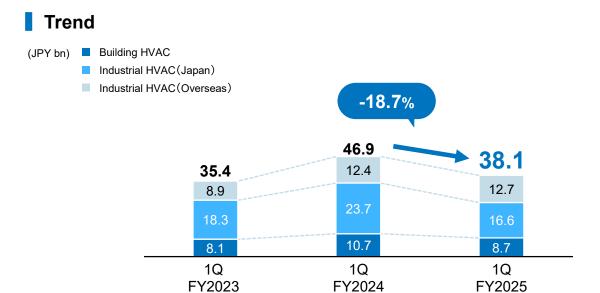


| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change |
|------------------|----------------------|----------------------|---------------|
| Orders-received | 67.5 | 98.0 | 30.4 |
| Japan | 41.3 | 28.1 | -13.2 |
| Overseas | 26.1 | 69.8 | 43.6 |
| Green Technology | 46.9 | 38.1 | -8.7 |
| Building HVAC | 10.7 | 8.7 | -1.9 |
| Industrial HVAC | 36.2 | 29.4 | -6.7 |
| Paint Finishing | 20.6 | 59.8 | 39.2 |

First Quarter of FY2025 Orders-received -Green Technology System Division-

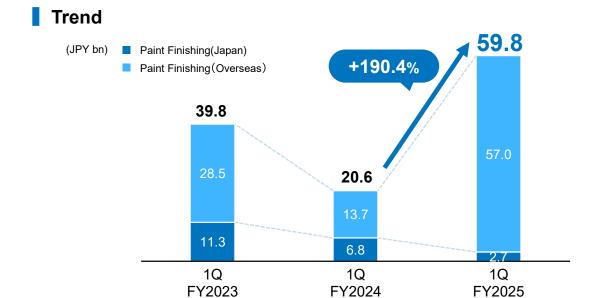


| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change |
|-----------------|----------------------|----------------------|---------------|
| Orders-received | 46.9 | 38.1 | -8.7 |
| Building HVAC | 10.7 | 8.7 | -1.9 |
| Industrial HVAC | 36.2 | 29.4 | -6.7 |
| Japan | 23.7 | 16.6 | -7.1 |
| Overseas | 12.4 | 12.7 | 0.3 |
| Overseas ratio | 26.5% | 33.5% | 7.0pt |





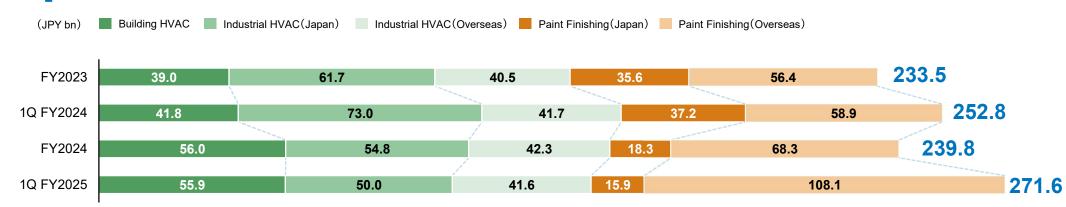
| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change |
|-----------------|----------------------|----------------------|---------------|
| Orders-received | 20.6 | 59.8 | 39.2 |
| Japan | 6.8 | 2.7 | -4.0 |
| Overseas | 13.7 | 57.0 | 43.3 |
| Overseas ratio | 66.6% | 95.3% | 28.7pt |





| (JPY bn) | FY2023 A | 1Q FY2024 B | FY2024 C | 1Q FY2025 D | Change C−A | Change D-B |
|---|-------------|----------------|-------------|----------------|---------------|---------------|
| Orders-received | 263.5 | 67.5 | 277.4 | 98.0 | 13.8 | 30.4 |
| Net-sales of completed construction contracts | 293.5 | 53.0 | 276.2 | 64.0 | -17.3 | 10.9 |
| Construction carried-forward | 233.5 | 252.8 | 239.8 | 271.6 | 6.3 | 18.8 |
| Green Technology | 141.4 | 156.5 | 153.2 | 147.5 | 11.8 | -9.0 |
| Building HVAC | 39.0 | 41.8 | 56.0 | 55.9 | 16.9 | 14.1 |
| Industrial HVAC | 102.3 | 114.7 | 97.2 | 91.6 | -5.1 | -23.1 |
| Paint Finishing | 92.1 | 96.2 | 86.6 | 124.1 | -5.5 | 27.8 |

Breakdown of Construction Carried-Forward



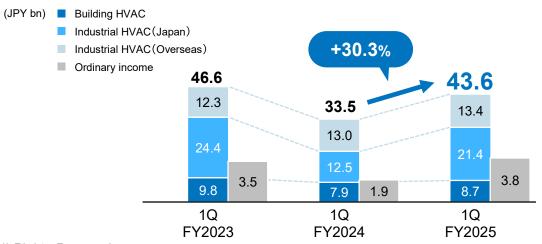


| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change | |
|---|----------------------|----------------------|---------------|--|
| Net-sales of completed construction contracts | 53.0 | 64.0 | 10.9 | |
| Japan | 25.7 | 35.4 | 9.6 | |
| Overseas | 27.3 | 28.5 | 1.2 | |
| Green Technology | 33.5 | 43.6 | 10.1 | |
| Building HVAC | 7.9 | 8.7 | 0.8 | |
| Industrial HVAC | 25.5 | 34.8 | 9.3 | |
| Paint Finishing | 19.5 | 20.3 | 0.8 | |
| Ordinary income | 2.8 | 4.1 | 1.3 | |
| Ratio | 5.3% | 6.5% | 1.2pt | |
| Green Technology | 1.9 | 3.8 | 1.9 | |
| Ratio | 5.7% | 8.8% | 3.1pt | |
| Paint Finishing | 0.2 | -0.2 | -0.5 | |
| Ratio | 1.1% | -1.5% | -2.6pt | |



| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change | |
|---|----------------------|----------------------|---------------|--|
| Net-sales of completed construction contracts | 33.5 | 43.6 | 10.1 | |
| Building HVAC | 7.9 | 8.7 | 0.8 | |
| Industrial HVAC | 25.5 | 34.8 | 9.3 | |
| Japan | 12.5 | 21.4 | 8.9 | |
| Overseas | 13.0 | 13.4 | 0.3 | |
| Overseas ratio | 38.9% | 30.7% | -8.2pt | |
| Ordinary income | 1.9 | 3.8 | 1.9 | |
| Ratio | 5.7% | 8.8% | 3.1pt | |

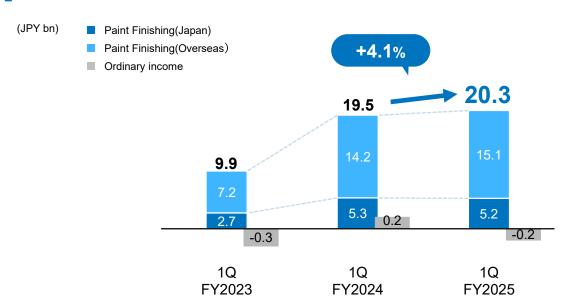
Trend





| (JPY bn) | 1Q FY2024 Results | 1Q FY2025 Results | QoQ Change |
|---|----------------------|----------------------|---------------|
| Net-sales of completed construction contracts | 19.5 | 20.3 | 0.8 |
| Japan | 5.3 | 5.2 | -0.1 |
| Overseas | 14.2 | 15.1 | 0.9 |
| Overseas ratio | 72.8% | 74.4% | 1.6pt |
| Ordinary income | 0.2 | -0.2 | -0.5 |
| Ratio | 1.1% | -1.5% | -2.6pt |

Trend



FY2025 Earnings Forecast Orders-received by Segment



| | FY2024 Results | | | | | |
|------------------|-------------------|-------|-------|---------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Orders-received | 67.5 | 209.8 | 277.4 | 98.0 | 263.9 | 362.0 |
| Japan | 41.3 | 95.8 | 137.2 | 28.1 | 154.7 | 182.9 |
| Overseas | 26.1 | 113.9 | 140.1 | 69.8 | 109.2 | 179.1 |
| Green Technology | 46.9 | 132.2 | 179.1 | 38.1 | 197.3 | 235.5 |
| Building HVAC | 10.7 | 43.0 | 53.7 | 8.7 | 49.7 | 58.5 |
| Industrial HVAC | 36.2 | 89.1 | 125.4 | 29.4 | 147.5 | 177.0 |
| Paint Finishing | 20.6 | 77.5 | 98.2 | 59.8 | 66.6 | 126.5 |



| | FY2024 Results | | | FY2025 Forecasts | | |
|-----------------|-------------------|-------|-------|---------------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Orders-received | 46.9 | 132.2 | 179.1 | 38.1 | 197.3 | 235.5 |
| Building HVAC | 10.7 | 43.0 | 53.7 | 8.7 | 49.7 | 58.5 |
| Industrial HVAC | 36.2 | 89.1 | 125.4 | 29.4 | 147.5 | 177.0 |
| Japan | 23.7 | 41.2 | 65.0 | 16.6 | 88.3 | 105.0 |
| Overseas | 12.4 | 47.9 | 60.3 | 12.7 | 59.2 | 72.0 |
| Overseas ratio | 26.5% | 36.3% | 33.7% | 33.5% | 30.0% | 30.6% |



| | | FY2024 Results | | FY2025 Forecasts | | |
|-----------------|-------|-------------------|-------|---------------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Orders-received | 20.6 | 77.5 | 98.2 | 59.8 | 66.6 | 126.5 |
| Japan | 6.8 | 11.5 | 18.4 | 2.7 | 16.6 | 19.4 |
| Overseas | 13.7 | 66.0 | 79.7 | 57.0 | 50.0 | 107.1 |
| Overseas ratio | 66.6% | 85.1% | 81.2% | 95.3% | 75.1% | 84.7% |



| | FY2024 Results | | | FY2025 Forecasts | | |
|---|-------------------|-------|-------|---------------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Net-sales of completed construction contracts | 53.0 | 223.1 | 276.2 | 64.0 | 214.9 | 279.0 |
| Japan | 25.7 | 118.7 | 144.5 | 35.4 | 103.8 | 139.3 |
| Overseas | 27.3 | 104.3 | 131.6 | 28.5 | 111.1 | 139.7 |
| Green Technology | 33.5 | 135.9 | 169.4 | 43.6 | 143.3 | 187.0 |
| Building HVAC | 7.9 | 28.8 | 36.8 | 8.7 | 33.2 | 42.0 |
| Industrial HVAC | 25.5 | 107.0 | 132.5 | 34.8 | 110.1 | 145.0 |
| Paint Finishing | 19.5 | 87.2 | 106.7 | 20.3 | 71.6 | 92.0 |
| Ordinary income | 2.8 | 17.1 | 19.9 | 4.1 | 14.0 | 18.2 |
| Ratio | 5.3% | 7.7% | 7.2% | 6.5% | 6.5% | 6.5% |
| Green Technology | 1.9 | 13.3 | 15.2 | 3.8 | 11.4 | 15.3 |
| Ratio | 5.7% | 9.8% | 9.0% | 8.8% | 8.0% | 8.2% |
| Paint Finishing | 0.2 | 4.0 | 4.2 | -0.2 | 3.2 | 3.0 |
| Ratio | 1.1% | 4.6% | 4.0% | -1.5% | 4.6% | 3.3% |



| | FY2024 Results | | | | | |
|---|-------------------|-------|-------|---------------|-------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Net-sales of completed construction contracts | 33.5 | 135.9 | 169.4 | 43.6 | 143.3 | 187.0 |
| Building HVAC | 7.9 | 28.8 | 36.8 | 8.7 | 33.2 | 42.0 |
| Industrial HVAC | 25.5 | 107.0 | 132.5 | 34.8 | 110.1 | 145.0 |
| Japan | 12.5 | 59.4 | 71.9 | 21.4 | 55.5 | 77.0 |
| Overseas | 13.0 | 47.5 | 60.6 | 13.4 | 54.5 | 68.0 |
| Overseas ratio | 38.9% | 35.0% | 35.8% | 30.7% | 38.1% | 36.4% |
| Ordinary income | 1.9 | 13.3 | 15.2 | 3.8 | 11.4 | 15.3 |
| Ratio | 5.7% | 9.8% | 9.0% | 8.8% | 8.0% | 8.2% |



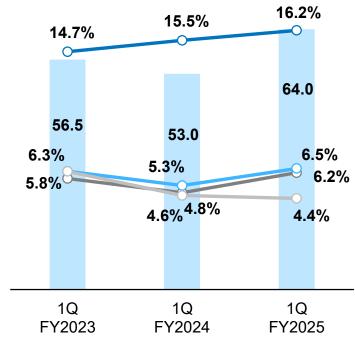
| | FY2024 Results | | | | FY2025 Forecasts | |
|---|-------------------|-------|-------|---------------|---------------------|-------|
| (JPY bn) | 1Q | 2Q-4Q | Total | 1Q Results | 2Q-4Q | Total |
| Net-sales of completed construction contracts | 19.5 | 87.2 | 106.7 | 20.3 | 71.6 | 92.0 |
| Japan | 5.3 | 30.4 | 35.7 | 5.2 | 15.0 | 20.3 |
| Overseas | 14.2 | 56.7 | 71.0 | 15.1 | 56.5 | 71.7 |
| Overseas ratio | 72.8% | 65.1% | 66.5% | 74.4% | 78.9% | 77.9% |
| Ordinary income | 0.2 | 4.0 | 4.2 | -0.2 | 3.2 | 3.0 |
| Ratio | 1.1% | 4.6% | 4.0% | -1.5% | 4.6% | 3.3% |



| 4. Shareholders Returns | P.25 |
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| (JPY bn) | 1Q FY2023 | 1Q FY2024 | 1Q FY2025 |
|--|--------------|--------------|--------------|
| Net-sales of completed construction contracts | 56.5 | 53.0 | 64.0 |
| Gross profit on completed construction contracts | 8.3 | 8.2 | 10.4 |
| Ratio | 14.7% | 15.5% | 16.2% |
| Operating income | 3.2 | 2.5 | 3.9 |
| Ratio | 5.8% | 4.8% | 6.2% |
| Ordinary income | 3.5 | 2.8 | 4.1 |
| Ratio | 6.3% | 5.3% | 6.5% |
| Profit attributable to owners of parent | 3.5 | 2.4 | 2.8 |
| Ratio | 6.3% | 4.6% | 4.4% |



- Sales
- Gross profit on completed construction contracts ratio
- Oparating income ratio
- Ordinary income ratio
- Net income ratio

Balance Sheets



| (JPY bn) Subject | FY2024 | 1Q FY2025 | Change |
|---|--------|--------------|--------|
| Current assets | 210.9 | 200.6 | -10.3 |
| Cash and deposits | 47.5 | 51.6 | 4.0 |
| Notes receivable, accounts receivable from completed construction contracts and other | 151.9 | 129.6 | -22.2 |
| Costs on uncompleted construction contracts · Raw materials and supplies | 3.4 | 2.9 | -0.4 |
| Other | 9.2 | 17.6 | 8.4 |
| Allowance for doubtful accounts | -1.2 | -1.3 | -0.0 |
| Non-current assets | 57.5 | 56.8 | -0.7 |
| Property, plant and equipment | 13.7 | 13.4 | -0.2 |
| Goodwill | 0.7 | 0.6 | -0.0 |
| Other intangible assets | 1.2 | 1.2 | -0.0 |
| Investment securities | 26.3 | 26.0 | -0.2 |
| Deferred tax assets | 0.8 | 0.7 | -0.0 |
| Other | 14.7 | 14.6 | -0.0 |
| Allowance for doubtful accounts | -0.1 | -0.0 | 0.0 |
| Total assets | 268.4 | 257.4 | -11.0 |

| Subject | FY2024 | 1Q FY2025 | Change |
|--|--------|--------------|--------|
| Current liabilities | 101.0 | 93.6 | -7.4 |
| Notes payable, accounts payable for construction contracts and other | 49.5 | 40.6 | -8.9 |
| Short-term loans payable | 13.2 | 19.8 | 6.6 |
| Advances received on uncompleted construction contracts | 19.6 | 20.0 | 0.3 |
| Provision for loss on construction contracts | 0.3 | 0.3 | -0.0 |
| Other | 18.2 | 12.7 | -5.4 |
| Non-current liabilities | 10.9 | 11.1 | 0.2 |
| Total liabilities | 111.9 | 104.7 | -7.1 |
| Net assets | 156.4 | 152.6 | -3.8 |
| Capital stock | 6.4 | 6.4 | - |
| Capital surplus | 3.7 | 3.7 | - |
| Retained earnings | 118.2 | 118.3 | 0.1 |
| Treasury shares | -4.9 | -6.2 | -1.3 |
| Valuation difference on available-for- sale securities | 11.6 | 11.5 | -0.1 |
| Deferred gains or losses on hedges | -0.0 | -0.0 | 0.0 |
| Foreign currency translation adjustment | 10.3 | 8.3 | -2.0 |
| Accumulated remeasurements of defined benefit plans | 2.4 | 2.3 | -0.1 |
| Non-controlling interests | 8.4 | 8.1 | -0.2 |
| Total liabilities and net assets | 268.4 | 257.4 | -11.0 |



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|---------------------------------|------|
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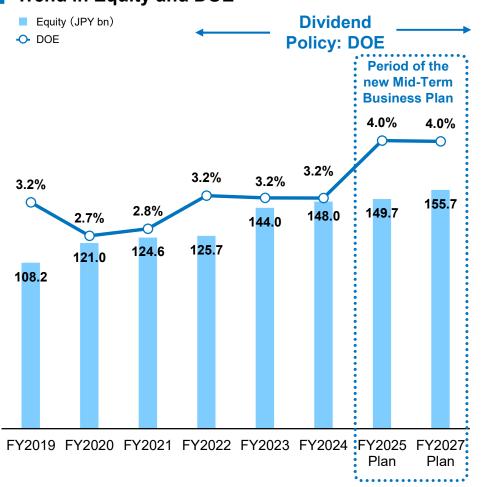


(Dividend policy) We will implement steady dividends targeting a consolidated dividend on equity ratio (DOE) of 4.0% (ratio revision effective from FY2025)

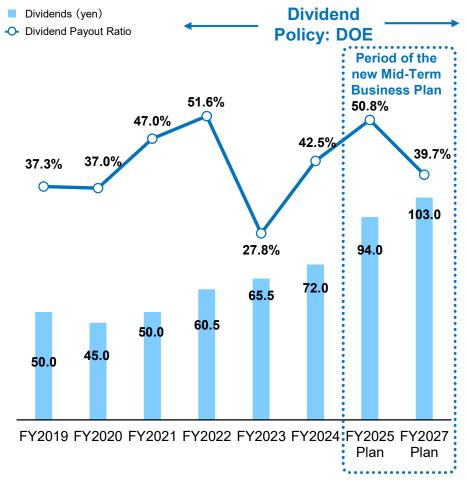


Dividend for FY2025 will be increased to 94 yen

Trend in Equity and DOE



Trend in Dividends and Dividend Payout Ratio



Shareholder Returns and Total Payout ratio

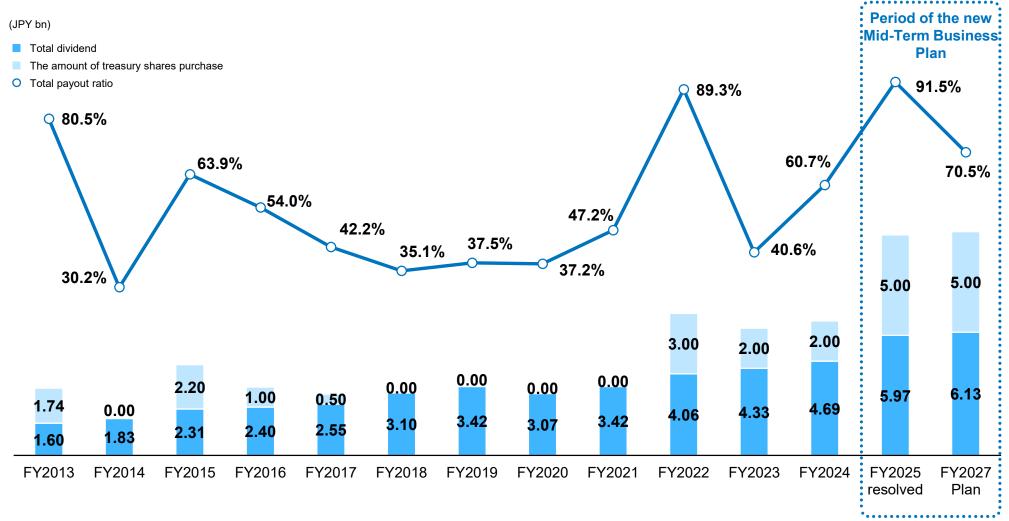


[Policy for purchase of treasury shares]

We plan to acquire treasury shares worth 5 billion yen per year over the period of the new Mid-Term Business Plan, starting from FY2025, in order to improve capital efficiency and promptly implement financial policies

(In FY2025, the Board of Directors has already passed a resolution on May 15th to repurchase5 billion yen's worth of treasury shares.)

Shareholder returns and Total Payout ratio



^{*} The amount of treasury shares includes the acquisition of fractional shares.



Precaution about Forward Perspective

The data and future prospection in this material is based on the judgement on the announcement date and the available information.

They are possible to change by various kinds of factors and can not guarantee the achievement of goals and future performance. This information is subject to change without notice.

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