

Taikisha Group Mid-Term Business Plan FY2019 - FY2021

Taikisha Philosophy Scheme

Mission Statement "Customers First"

Customers are defined as Overall Society in a broad sense.
 The spirit of "Customers First" is to win persistent trust from the customer.
 To achieve this goal, we have to follow our conscience and make the utmost efforts in every doing based on the belief that the behavior of individuals or the company will bring benefit and happiness to one's counterpart.

Corporate Philosophy

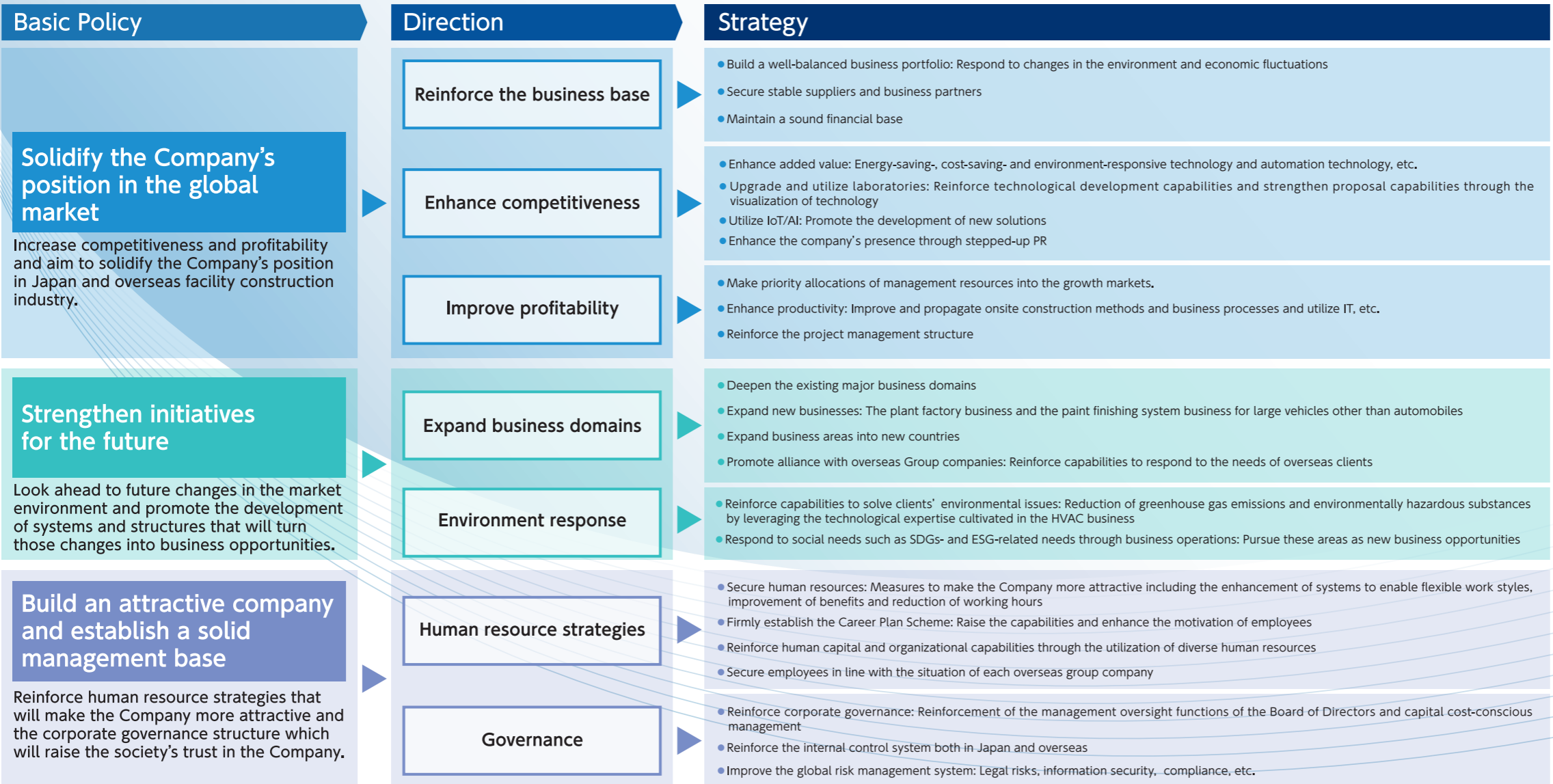
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| <p>1 Establish a company which can continuously grow and contribute to the society</p> | <ol style="list-style-type: none"> ① We strive to grow continuously by enhancing our added values; thereby, bringing prosperity to our customers and business partners as well as to our employees. ② We strive to create rich environment and evolve the industrial society through our engineering expertise that meets the needs of the society, in order to achieve our ultimate objective to contribute to the society. |
| <p>2 Establish an attractive company</p> | <ol style="list-style-type: none"> ① We aim to be a motivation-oriented company where the employees can demonstrate creativity and vitality through their work responsibilities. ② We aim to be a company having the corporate culture in which all employees work in close cooperation to achieve the goals of the company, with the spirits of mutual trust, collaboration and rationality. ③ Through the expansion of our expertise in "Energy, Air, and Water", we aim to become a unique company in all aspects of corporate management, including engineering, marketing, and human resource development. |

Long-term Vision

"Aim to become a global corporate group that creates an optimal environment Through unique engineering"

Technology	Aim to become an engineering group that meets the diverse needs of clients through energy-, air- and water-based technology.
Environment	Solve the clients' environmental issues with innovative solution technology and contribute to passing on the rich global environment to future generations.
Human Resources	Respect the individual's creativity and diversity, and value the corporate culture which allows employees to experience one's growth and the joy of working.

Basic Policy and Direction of the Mid-Term Business Plan / Strategy



Quantitative Management Targets

Quantitative targets for the FY 2021		
Orders-received	2,650	hundred million yen
Net sales of completed construction contracts	2,600	hundred million yen
Ordinary income	160	hundred million yen
Profit attributable to owners of parent	100	hundred million yen
Return on equity (ROE)	8	% or higher
Investment Plan	200	hundred million yen

We will aim for **return on equity (ROE)** exceeding capital costs and strive to increase corporate value.

