

[Translation]

Articles of Incorporation
(Amended as of April 1, 2025)

Taikisha Ltd.
8-17-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo

Chapter 1. General Provisions

Article 1 (Trade Name)

The trade name of the Company shall be “*Kabushiki Kaisha Taikisha*”, it shall be “*Taikisha Ltd.*” in English.

Article 2 (Purposes)

The purposes of the Company are to engage in the following business:

1. Design, installation and supervision of Heating and Cooling Facility, Air Conditioning Facility, Water Supply and Drainage Facility, Ventilation Facility, Sanitary Facility, Dehumidifying Facility, Freezing Facility, Fumatorium Facility, Electrical Facility and Instrumentation Facility;
2. Design, manufacture, installation and supervision of Filtration and Purification system, Fire and Disaster Protection System;
3. Design, manufacture, installation and supervision of Paint Finishing System;
4. Design, execution and supervision of Building Construction and Civil Engineering Work;
5. Design, manufacture, sale, import/export of machinery, apparatus and material of the preceding paragraphs;
6. Diagnostics and Calibrations of preceding facilities and systems, and Licensing thereof;
7. Leasing of Real Estates and Operation of Parking;
8. Manufacture, process, sale, import/export of industrial chemicals;
9. Cultivation, process, research and development, and sale of farm products such as vegetables, fruits and others; and
10. Any business incidental and related to the preceding paragraphs.

Article 3 (Location of the Head Office)

The Company shall locate its head office in Shinjuku-ku, Tokyo.

Article 4 (Organs)

The Company shall establish the following organs other than shareholders' meetings and directors.

1. Board of directors meeting
2. Audit & supervisory board members
3. Audit & supervisory board
4. Accounting auditor

Article 5 (Method of Public Notice)

Public notice of the Company shall be electronic public notice, publication in Nihon Keizai Shimbun may be prescribed as the Method of Public Notice for cases where it is unable to give public notice

by way of electronic public notice due to an accident or other unavoidable circumstances.

Chapter 2. Shares

Article 6 (Total Number of Authorized Shares)

The total number of shares that may be issued by the Company shall be two hundred million (200,000,000) shares.

Article 7 (Acquisition of Own Shares)

The company may acquire own shares by market transactions based on the resolution of the board of directors meeting pursuant to Paragraph 2, Article 165 of Companies Act.

Article 8 (Share Unit)

The share unit of the company shall be constituted by 100 (one hundred) shares.

Article 9 (Rights in relation to Shareholding Less than One Unit)

Shareholders of the Company may not exercise some or all rights, other than the following rights with respect to the shares less than one unit.

1. The rights listed in Paragraph 2, Article 189 of Companies Act
2. The right to demand provided for Paragraph 1, Article 166 of Companies Act
3. The right to receive an allotment of share subscription and share options for subscription in accordance with the number of shares they hold
4. The right to demand pursuant to Article 10 of this Articles of Incorporation

Article 10 (Demand for Sale to Holder of Shares Less than One Unit)

Shareholders of the Company may submit to the Company a demand that the Company sell to a Holder of Shares Less than One Unit such number of shares which, together with the number of Shares Less than One Unit held by such shareholders in accordance with Share Handling Regulations.

Article 11 (Administrator of Shareholders' Registry)

1. The Company shall install an administrator of shareholder registry.
2. The administrator of the shareholders' registry and its business handling office shall be prescribed by the resolution of the board of directors and give public notice thereof.
3. The Company shall entrust to the administrator of the shareholders' registry, preparing and keeping the shareholder registry and share option registry, and any other administration of shares, including the purchase and sale of the Shares Less than One Unit. The company shall not

administrate any administration of shares.

Article 12 (Share Handling Regulations)

The handling of, and commissions on shares shall be governed by laws, regulations, the Articles of Incorporation and the Share Handling Regulations resolved by the board of directors.

Chapter 3. Shareholders' Meeting

Article 13 (Calling)

The annual shareholders' meeting of the Company shall be called in June of every year and a special shareholders' meeting may be called, whenever necessary.

Article 14 (Record date)

1. The record date of the Company for voting right at the annual shareholders' meeting of shareholders shall be March 31st of every year.
2. Whenever necessary, other than prescribed in paragraph 1. and any other clause in these Articles of Incorporation, the Company shall give public notice of the record date, on which the shareholders or registered pledgee of shares are stated or recorded in the shareholder registry as the persons who may exercise their rights by a resolution of the board of directors.

Article 15 (Electronic Provision Measure, etc.)

1. The Company shall, when calling a shareholders' meeting, take the electronic provision measure for information included in the reference documents for shareholders' meeting, etc.
2. With respect to the matters to be delivered in the electronic provision measure, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.

Article 16 (Person to Call Shareholders' Meeting and Chairperson)

1. The representative director of the Company chosen by the board of directors in advance shall call the shareholders' meetings and shall be the chairperson thereof.
2. In case the representative director prescribed in paragraph 1. be unable to be, other director chosen in the resolved order by the board of directors in advance, shall call the shareholders' meeting and be the chairperson thereof.

Article 17 (Method of Resolution)

1. Unless otherwise provided for the Articles of Incorporation, laws or regulations, the resolution of the shareholders' meeting shall be made by a majority of the votes of the shareholders present at the meeting.
2. The resolutions prescribed in Paragraph 2, Article 309 of the Companies Act shall be made by at least half of the shareholders entitled to exercise their votes at such shareholders' meeting, being a majority of two thirds or more of the votes of such shareholders.

Article 18 (Proxy Voting)

Shareholders may exercise their votes by other shareholder as their proxy. In such cases, such shareholders or proxies shall submit to the company a document evidencing the authority of proxy for every shareholders' meeting.

Chapter 4. Directors and the Board of Directors

Article 19 (Number of Directors)

The Company shall have not more than ten (10) directors.

Article 20 (Election of Directors)

1. Directors shall be elected by the resolution of the shareholders' meeting.
2. The resolutions for the election of directors shall be made by the majority of the votes of the shareholders present at the meeting where the shareholders holding one third or more of the shareholders entitled to exercise their votes are present.
3. The resolution for the election of directors shall not be made by cumulative vote.

Article 21 (Term of Office)

Directors' terms of office shall continue until the conclusion of the annual shareholders' meeting for the last business year which ends within one year from the time of their election.

Article 22 (Representative Directors and Executive Directors)

1. The board of directors meeting shall appoint representative directors by its resolution.
2. The board of directors meeting may appoint by its resolution president-directors and executive directors.

Article 23 (Remunerations)

1. The financial benefits received from the Company as a consideration for the execution of the duties, such as remunerations and bonuses (hereinafter "Remunerations") of directors shall be fixed by the resolution of the shareholders' meeting.
2. Above Remunerations shall not include an employee's salary paid to a director-employee.

Article 24 (Notice to call the Board of Directors Meeting)

The notice to call the board of directors meetings shall be dispatched three (3) days prior to the day of the board of directors meeting to each director and audit & supervisory board member. If it is urgently necessary, this period may be shortened.

Article 25 (Exemption from Liability of Directors)

1. Provided for Paragraph 1, Article 426 of the Companies Act, the Company may, by the resolution of the Board of Directors, exempt directors (including former directors) from the liabilities to the extent prescribed in laws and regulations.
2. Provided for Paragraph 1, Article 427 of the Companies Act, the Company may enter into contracts with directors (excluding those are executive directors, etc.) to the effect that, if such directors are not negligent in performing their duties, the liability of the directors shall be limited. The limitation of the amount shall be minimum liability amount prescribed in laws and regulations.

Article 26 (Rules of the Board of Directors Meeting)

Matters related to the board of directors meeting shall be governed by laws, regulations, the Articles of Incorporation and the rules of the board of directors meeting which shall be resolved by the board of directors meeting.

Article 27 (Omission of Resolution of Board of Directors Meeting)

If requirements prescribed in Article 370 of the Companies Act are met, it shall be deemed that the resolution to approve proposal at the board of directors meeting has been made.

Chapter 5. Audit & Supervisory Board Members and Audit & Supervisory Board

Article 28 (Number of Audit & Supervisory Board Members)

The Company shall have not more than five (5) audit & supervisory board members.

Article 29 (Election of Audit & Supervisory Board Members)

1. Audit & supervisory board members shall be elected by the resolution of the shareholders' meeting.
2. The resolution for the election of audit & supervisory board members shall be made by the majority of the votes of the shareholders present at the meeting where the shareholders holding one third or more of the shareholders entitled to exercise their votes are present.

Article 30 (Term of Office)

1. Audit & supervisory board members' terms of office shall continue until the conclusion of the annual shareholders' meeting for the last business year which ends within four years from the time of their election.
2. The term of office of a audit & supervisory board member who is elected as the substitute for a audit & supervisory board member who retired from office before the expiration of the term of office, shall continue until the time the term of office of the audit & supervisory board member who retired from office expires.

Article 31 (Remunerations)

Remunerations of audit & supervisory board members shall be fixed by the resolution of the shareholders' meeting.

Article 32 (Notice to Call the Audit & Supervisory Board)

The notice to call the audit & supervisory board shall be dispatched three (3) days prior to the day of the audit & supervisory board to each audit & supervisory board member. If it is urgently necessary, this period may be shortened.

Article 33 (Exemption from Liability of Audit & Supervisory Board Members)

1. Provided for Paragraph 1, Article 426 of the Companies Act, the Company, may by the resolution of the Board of Directors, exempt audit & supervisory board members (including former audit & supervisory board members) from the liabilities to the extent prescribed in laws and regulations.
2. Provided for Paragraph 1, Article 427 of the Companies Act, the Company may enter into contracts with audit & supervisory board members to the effect that, if such audit & supervisory board members are not negligent in performing their duties, the liability of the audit & supervisory board members shall be limited. The limitation of the amount shall be minimum liability amount prescribed in laws and regulations.

Article 34 (Rules of the Audit & Supervisory Board)

Matters related to the audit & supervisory board shall be governed by laws, regulations, the Articles of Incorporation and the rules of the audit & supervisory board which shall be resolved by the audit & supervisory board.

Chapter 6. Accounting

Article 35 (Business Year)

The business year of the Company shall be one year from April 1 of each year to March 31 of the following year.

Article 36 (Dividends of Surplus)

The Company may distribute dividends of surplus for each business year to its shareholders by the resolution of the shareholders' meeting, unless otherwise provided for laws and regulations.

Article 37 (Disbursement of Dividends from Surplus)

1. The record date of the Company for year-end dividends shall be March 31 for every year.
2. The Company may distribute interim dividend by the resolution of the board of directors meeting, the record date of which shall be September 30 for each year.
3. If the year-end dividends, interim dividends and other distribution are not received within 1 three (3) years after the date of the commencement of distribution, the Company shall be exempted from liability for distribution thereof.

(The supplemental provisions were deleted on March 2, 2023)

Declaration

I hereby certify that the attached document is a true, complete and correct English translation of the Japanese original attached hereto.

DD MM, YYYY

Yae Inoie

Translator into English