Establishment of a Value Creation Foundation for Safety

Purpose of establishment

Based on our founding mission statement of "Customers First," we aim to create a balance of social, environmental, and economic values through our business activities, and to continue to be trusted and needed by our customers (*). Safety, quality, and the environment are the foundations for sustainable value creation. These are organized in the following framework in order to clarify basic approaches and guidelines and to ensure that all employees share and put them into practice. *Taikisha defines overall society (all stakeholders) as customers in a broad sense.

Mission Statement

"Customers First"

Corporate Philosophy Management Objectives

- Stablish a company which can continuously grow and contribute to the society
- 2. Establish an attractive company

Management Vision

Conduct businesses under free and fair competition in compliance with laws and the spirit thereof; contribute to customer/business partner, shareholder, employee, community/society and global environment with transparency and integrity.

Business Vision

- 1. Deploy diversified business globally
- 2. Explore unique engineering business
- 3. Develop reliable after-sales service

Basic Philosophy

Principles of

Conduct

Action Guidelines - Leadership Model by Taikisha

- Principles of Behav

Code of Conduct

- Compliance Activit Standards

Value Creation Foundation

Basic Safety Philosophy (Approach Supporting Taikisha's Corporate Philosophy)

Based on our Corporate Philosophy of contributing to society and establishing an attractive company, and guided by our Safety Management Vision and the guidelines for its realization, we promote activities that prioritize safety and create safe and comfortable working environments for everyone involved with the company.

Safety Management Vision (Approach Supporting Taikisha's Management and Business Vision)

Based on an understanding of the importance of human life as a basic principle, we thoroughly implement safety-first planning and construction and fulfill our social responsibilities in our corporate activities out of respect for the law. Aiming to protect the health and lives of workers and create more comfortable working environments, we will establish a management foundation on which we can conduct reliable and sustainable corporate activities through our contributions to society.

Guidelines for the Realization of Taikisha's Safety Management Vision

- 1. Prevent critical and public disasters.
- 2. Develop comfortable working environments.
- 3. Improve the level of health and safety management in the Taikisha Group.
- 4. Promote prevention activities with safety plans and procedures that emphasize foolproof and fail-safe practices.